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Laura Dittel
director


PROLOGUE

Dear friends of the Foundation,

we have another challenging pandemic year behind us. We are all finding it increasingly difficult to hide our fatigue and exhaustion from the protracted crisis that confronts us daily with new and unforeseen situations. However, 2021 also brought a lot of positive energy, belonging, giving and volunteering, all of which are manifestations of an active civil society.

Despite the challenging times in 2021, the Carpathian Foundation had many reasons for joy and gratitude. Our greatest joy has been our relentless ability to produce new and better solutions to challenges. We gradually replaced the initial crisis assistance in the pandemic with systematic support for those groups that suffered the most, as well as the people and organisations that helped them.

The programme MyMachine has enriched education in primary and secondary schools and universities, even at a time when distance learning was still the norm. We believe that the pupils and students involved had a better and richer school year as a result. Thanks to our support, the Duke of Edinburgh's International Award, long supported by the Foundation, has achieved impressive results, launching a unique



development programme for school directors. We know that this will also increase the quality of education in this region.

The Foundation's team has grown with new members, and we have embarked on new topics that have the ambition to bring changes in the lives of people in Eastern Slovakia. The programme for the development of Roma communities focused not only on the early care of the smallest ones but also on the development of cooperation at the local level. We sought to create space for cooperation between NGOs and local governments, as well as other actors. We have launched a pilot programme, UFor Women, which will help Roma women to educate themselves and gain self-confidence on the road to success in the labour market.

More than ever, we recognise the importance of collaboration. The new partners who have joined us in 2021 open new horizons and paths for us, and every new connection is an encouragement and a hope. We are all united by our responsibility for this region and its future. We are glad that we are not alone in this.

Thank you all for your support and cooperation.

Laura Dittel
director



Ribes rubrum
Jonah's Tree



RIBES RUBRUM
RED HUCKLEBERRY
RIBES RUBRUM
RIBES RUBRUM



THE MISSION OF THE FOUNDATION

The Carpathian Foundation is a unique non-governmental non-profit organization, which operates mainly in eastern Slovakia - the Košice and Prešov regions. Its mission is to lead people and organisations to take responsibility for themselves, their community, their region, and their future. The foundation was established in 1994 and since its establishment, it has provided financial support, education and counselling for active people and non-governmental non-profit organizations to improve life in Eastern Slovakia. During its 28 years of activity, it has supported more than 1,000 projects with more than EUR 3.5 million.

The Carpathian Foundation is a member of :

International Carpathian Foundation Network

www.cfoundation.org

Transnational Giving Europe Network

www.transnationalgiving.eu

Eastern Partnership Civil Society Forum – www.eap-csf.eu

The Voice of Civil Society Organizations

www.platformahlas.sk

Standing Conference of Educational Associations

Platform Bridges Out of Generational Poverty

The Carpathian Foundation is an observer:

Platform for Development Organisations – www.ambrela.org

FOUNDATION
IN THE YEAR 2021
ACTIVITIES OF
THE CARPATHIAN
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ACTIVITIES

Through its activities, the Carpathian Foundation focuses on the development of civil society (with an emphasis on work in the local community) and the development of non-formal education for different age groups.

Through grant programmes, it supports projects aimed at the social, economic or cultural development of the region. The programmes are designed for NGOs, local governments, schools and individuals and support long-term cooperation, partnership building, involvement of the wider community and volunteers, and motivate the residents of Eastern Slovakia towards civic responsibility.

Following the outbreak of the Covid-19 pandemic, the purpose of the grant programmes was expanded to include crisis assistance and support for the most vulnerable groups. The crisis intervention concerned mainly children from marginalised Roma communities who were unable to fully participate in online education due to insufficient technical equipment. An important focus of the grant

programmes is also development work in marginalised Roma communities (MRC) with an emphasis on early childhood care, work with families. In these areas, the Foundation provides financial support for development and community projects, implements its projects and research activities, and professional events, seeks and shares examples of good practice and develops the concept of philanthropy. Through its activities, the Carpathian Foundation, in cooperation with non-governmental and corporate partners, strives to build awareness of individual and corporate philanthropy and develops the concept of corporate social responsibility.

Training programmes and technical assistance from the Carpathian Foundation multiply the effect of grant programmes and help build self-help and cooperation in the region. The Foundation organizes events to raise the profile of the importance and contribution of the non-governmental non-profit sector, donation, and volunteering for the whole soci-

ety. Through its activities, it strives to build awareness of the work of non-governmental non-profit organizations in Slovakia and tries to demolish negative stereotypes and misinformation.

For donors, the Carpathian Foundation is a trusted and dependable partner that can ensure efficient and transparent use of financial support for interesting, meaningful, and long-term sustainable projects.

ACTIVITIES







In 2021, the Carpathian Foundation supported seventy-seven projects in eastern Slovakia in the self-governing region of Košice and Prešov in the total amount of 88 588 € within the framework of 6 grant programmes.

Máme radi východ (We Love East)

The aim of the programme is to support creative, practical, low-cost, and publicly accessible community projects and activities aimed at promoting healthy lifestyles, and informal culture and improving life in villages and towns. The programme is financed by the Máme radi východ (We Love East) Fund, to which the participants of Karpatská vandrovia (Carpathian Wander),

individual donors as well as corporate partners contribute by means of income tax rebates. Corporate partners can “adopt” a specific project. In 2021, 7 projects were supported under Máme radi východ (We Love East) programme with the amount of EUR 18 588. Lear Corporation Seating Slovakia and Deutsche Telekom Services Europe Slovakia adopted specific projects.



Together for The Region



The mission of the programme is to motivate, identify and support community development projects in the field of safety in all spheres of life...

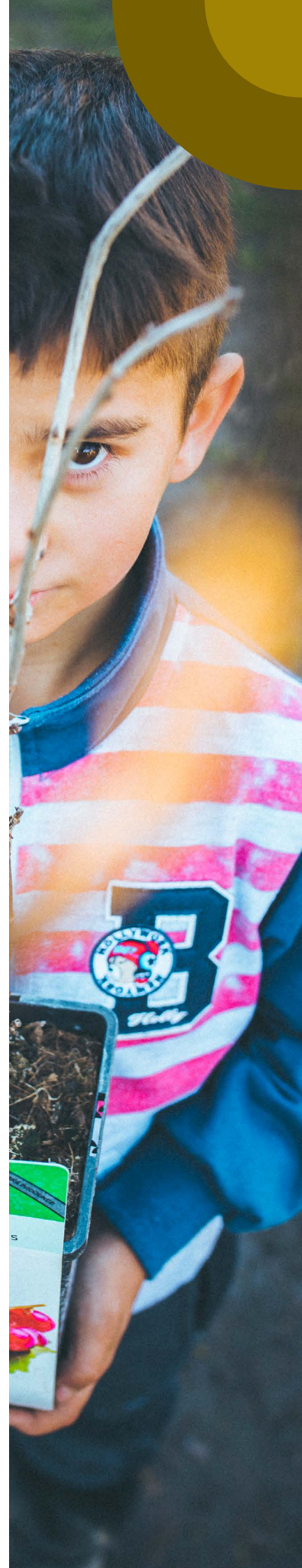
Spoločne pre región (Together for The Region) programme is a joint grant programme of the Carpathian Foundation and U.S. Steel Košice, s. r. o.

The mission of the programme is to motivate, identify and support community development projects in the field of safety in all spheres of life, use of leisure time of children and youth, and protection of nature and the environment. It is open to local groups in broad local partnerships from communities in Eastern Slovakia. The grant can be awarded to projects in which employees of U. S. Steel Košice and its subsidiaries are actively involved as volunteers. In 2021, the programme supported 6 projects with EUR 13 000.

Roma Community Development Programme

The aim of the programme is to support early childhood development initiatives and work with families living in the MRC. It also contributes to overcoming prejudice and social exclusion of people from marginalised Roma communities. The programme contains a grant component supporting initiatives fulfilling the set objectives of the programme and a component for developing the internal capacity of organizations working with the Roma minority. The Carpathian Foundation has been implementing it since 2015 in cooperation with the Ekopolis Foundation. In 2021, the fifth year of the programme was launched, redistributing €191,650 to organizations. This year's grant programme was implemented in the Košice, Prešov (6 projects) and Banská Bystrica regions (4 projects). The programme actively helped 2 432 people, 471 of whom were children.

As part of the programme, the Carpathian Foundation provides consultations in the field of building community partnerships. The aim of these consultations is to strengthen the initiatives of all stakeholders collaborating with marginalised communities at the local level. This cooperation will also result in interesting projects, such as an internship programme for social work students or projects aimed at sensitising the majority perception of marginalised Roma communities.





Teacher of The Future ---

The programme supports projects of teachers from Eastern Slovakia who use an innovative and unconventional approach to teaching. A personal grant can be awarded to teachers who will bring innovation, creativity, and experiential forms of education to the teaching process. The aim of the programme is to actively contribute to the improvement of children's education (from 6 to 14 years), and to bring and support innovative methods of education in primary schools and extracurricular activities. At the same time, the programme supports the involvement of employees of the partner company of the Deutsche Telekom IT Solutions Slovakia and offers teachers their professional and voluntary potential for innovations in education in the form of mentoring. The programme is funded by the Magenta Life Foundation Fund. In 2021, it supported 6 projects for a total of €8,000. 3,283 pupils benefited from the project's activities.



School of The Future —

The programme supports primary schools in Eastern Slovakia with an innovative, active and community approach. The programme allows them to take on current trends, try novel approaches, and innovations and get creative in teaching. The grant can also be awarded to non-governmental non-profit organizations that conduct extracurricular activities in schools aimed at educating primary school pupils and appropriately complementing teaching with innovative elements in various areas.

The programme is funded by the Magenta Life Foundation Fund, in 2021 it supported 10 projects with €20,000. The results of the programme helped 4 253 people.

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School despite COVID

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The programme was created in response to the interruption of the face to face form of education during the Covid-19 pandemic. The programme supported projects that helped children from socially disadvantaged backgrounds overcome problems related to insufficient techni-



cal equipment or internet connection. Schools could obtain urgent support, as well as non-governmental non-profit organizations, teachers, parents, or volunteers from eastern Slovakia. The Foundation set up the Carpathian Foundation Crisis Fund to finance the programme, to which

it received €18,000 from donors and financially supported 30 projects. The programme was also supported by NESS KDC, which donated 40 laptops to 16 organizations and 17 mobile phones to 2 organizations.

Active Citizens Fund (ACF) **– Slovakia is a grant programme aimed at strengthening civil society, promoting active citizenship and empowering the position of vulnerable groups in Slovakia.**

Active Citizens Fund

Active Citizens Fund (ACF) – Slovakia is a grant programme aimed at strengthening civil society, promoting active citizenship and empowering the position of vulnerable groups in Slovakia. The programme is implemented jointly by the Carpathian Foundation, Ekopolis Foundation, and the Open Society Foundation. ACF is part of Iceland, Liechtenstein, and Norway's financial assistance to 15 Member States of the European Union. The ACF redistributes funds across four themes – civic participation, the defence of public interests, human rights, vulnerable groups, and the

development of civil society organizations, as well as the so-called bilateral cooperation fund. In early 2021, it launched the third round of calls for applications for financial support.

The Carpathian Foundation manages small grants for vulnerable groups within this framework 22 projects from all over Slovakia were supported in 2021 for a total amount of €318 148. As the result, 2 391 vulnerable persons were supported.



Generation WE, o. z.

The Civic Association Generation WE conducts a survey of the needs and problems of Ukrainian youth and seeks an opportunity to work with young Ukrainians. The project is aimed at creating an analysis based on the attitudes of students from Ukraine on issues of their integration. The analysis will include suggestions that reflect on individual measures and priorities for the development of the overall situation of students from Ukraine. The project was supported by €3,000. It is still ongoing.

Manageria, o. z.

The aim of the Teach for Slovakia (TFS) project was to establish 6 years of engagement with the Jarmočná Elementary School in Ždaňa. In the long term, the programme has the potential to make a significant contribution to the preparation of a new generation of ambitious young people. The project was supported by €8,000 from the Magenta Life Foundation Fund.

Duke of Edinburgh International Award Slovakia

The Duke of Edinburgh International Prize (DofE) is a development programme that enables young people aged 14 to 24 to develop their skills, fulfil their potential and succeed in life. Under the programme, young people set individual objectives and challenges in several areas. On the way to fulfilling them, they strengthen responsibility and perseverance, get self-aware and try to overcome themselves,

and acquire new skills useful for the next academic and professional life. At the same time, the programme through Diamond Prize develops school management in leadership and communication skills to enable them to improve the functioning of schools. The Carpathian Foundation has been cooperating with DofE since 2016 and in 2021 supported the programme through the Cyril Gazdarica Endowment Fund with the amount of 5,000 euros, which contributed to the development of the DofE Diamond Prize and the creation of the concept of a self-testing documentary ceremony.

Roma Spirit 2021

The Roma Spirit project is aimed at supporting the active efforts of all those involved in improving the situation of Roma in Slovakia. Its aim is to create a tradition in the appreciation of work for the Roma community, to create a public platform to present positive real benefits and thus to bring the activities of organizations and individuals to the public. It aimed at promoting the integration of the Roma minority into society and improving its living situation.

The Carpathian Foundation has been a partner of the NGO category for 4 years and supports the programme with €2,000 a year.



PROGRAMMES AIMED AT THE DEVELOPMENT OF PHILANTHROPY

Carpathian Wander

Karpatská vandrovka (Carpathian Wander) is an annual donor tourist march organized by the Carpathian Foundation since 2010. The march consists of two routes, the first is 50 km and the second one is a less demanding 25 km route. They lay along the ridge of Volovské vrchy. This activity helps to raise funds for the development of Eastern Slovakia. Vandrovka connects people with a sense of adventure and philanthropy. Each participant will make a financial donation of at least 20 euros to the We Love East Fund (Máme radi východ). The Fund is managed by the Carpathian Foundation and its funds are reallocated within the grant programme We Love East (Máme radi východ) to support projects aimed at active lifestyle, sport, meeting people and active leisure time and the development of non-commercial culture and creativity. The 12th annual Vandrovka took place on Saturday, September 18, 2021. 72 participants participated and 6,842 euros were raised for the Karpatská vandrovka (Carpathian Wander) Fund.



**Karpatská vandrovka
(Carpathian Wander)**

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Transnational Giving Europe

The Carpathian Foundation is a member of the international network Transnational Giving Europe (TGE). TGE is a partnership of 19 European foundations and associations enabling both natural and legal persons to make cross-border donations using the tax benefits of the country where they are based. Currently, TGE offers the possibility to donate from and to another country with the benefit of a local tax advantage in the following countries: Austria, Belgium, Bulgaria, Croatia, Estonia, France, Germany, Hungary, Ireland, Luxembourg, the Netherlands, Italy, Poland, Romania, Slovakia, Slovenia, Switzerland, Spain, Portugal, and the United Kingdom. The ambition of the Carpathian Foundation through TGE is to raise the awareness of non-governmental non-profit organizations in Slovakia about cross-border donations and to enable them to receive donations through this network to the greatest extent possible.

Let Us Wake Up the Sleeping Valleys - campaign

The Crowdfunding campaign Prebudme spiace doliny (Let Us Wake Up the Sleeping Valleys) finances the Programme Prebudme východ (Let Us Wake Up East), which helps the development of civic activism and community leaders in the least developed places in eastern Slovakia. The aim of the programme is to find community leaders who can inspire and activate their surroundings. The next step is to provide these leaders with intensive educational training, during which they will learn practical skills in the field of community leadership and development, project management, fundraising and communication to achieve real changes in their community and municipality. The Foundation will also financially support one project created by community leaders participating in the programme.

In 2021, Prebudme spiace doliny (Let Us Wake Up the Sleeping Valleys) 2020 was completed and at the end of 2021, the crowdfunding campaign Prebudme spiace doliny (Let Us Wake Up the Sleeping Valleys) was launched. As the result of the campaign Prebudme spiace doliny (Let Us Wake Up the Sleeping Valleys) the Foundation was able to raise funds to implement the programme in the following year (2022). The Foundation raised €1,292 from individuals. Deutsche Telekom IT Solutions Slovakia provided a donation of 3,500 euros, Answear donated 2,116,65 euros, the civic association Action Women 250 and Lavaš (represented by Ing. Levon Šaldžjan) 350 euros.

OWN PROJECTS



In addition to financial support, the Carpathian Foundation provides technical and professional assistance and assists in the development of local groups that have the ability and capacity to help the region.

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Their projects are professional, they are implemented in the field of development of civil society, reduction of social disparities, promotion of non-formal education and work in marginalized Roma communities. Within them, the Foundation creates platforms of experts and practitioners who bring input from their institutions and jointly suggest potential solutions, organize professional events and surveys, seeks and shares examples of good practice and develops its expertise in the collection, categorization, or interpretation of relevant data.



MyMachine Slovakia

MyMachine is an educational programme developing the creative thinking of children and youth. Primary school children draw their dream inventions, university students propose how inventions could be implemented and secondary vocational school students will produce their functional prototypes. MyMachine contributes to the popularization of technical education and the building of key competencies of young people, such as teamwork, critical thinking and communication. A total of 1,083 pupils and students participated in the first 5 years, in September 2021 the Carpathian Foundation launched the sixth year of MyMachine Slovakia and began to work on 14 new inventions.

The costs of realization of the programme were financed by the Cyril Gazdarica Endowment Fund, from donations of Deutsche Telekom IT Solutions Slovakia, Magna PT s.r.o. At the same time, the programme received a grant from the Embraco Fund at the Pontis Foundation. In the first half of the year, MyMachine completed its participation in the nationwide EduAccelator programme from the Pontis Foundation, which is focused on growth and scaling.

In 2021, the Foundation continued the realization of the MyMachine Programme – Competencies for the 21st century, supported by the European Social Fund and the European Regional Development Fund under the Human Resources Operational Programme.









Ideathon We Love East

The aim of the programme is to support low-cost projects (up to 1000 euros + volunteering) that will help eastern Slovakia and its inhabitants. In 2021, the programme focused on the topic of environmental protection.

At the end of June 2021, the Ideathon Creative Conference was organized, bringing together teams composed of citizens, companies, students, and NGOs. Under the guidance of experts, they invented and found solutions to problems of Eastern Slovakia within the framework of environmental protection. Together they proposed three project ideas:

1. education of marginalized groups on waste separation,
2. establishment of community composters in schools, and
3. creation of climate gardens in schools and public spaces.

The Carpathian Foundation subsequently launched a grant call, which offered financial support for the realization of the created solutions. It thus supported 18 activities with 14 000 EUR. Deutsche Telekom IT Solutions Slovakia supported the organization of the event.

UPre Women

The aim of the long-term development-education programme UPre Women is to improve the position of women from marginalized Roma communities, increase their self-esteem, improve employability, and influence public opinion, in which negative stereotypes about women from marginalized Roma communities prevail. The pilot part of the programme is supported by Norway through Norwegian grants with co-financing from the state budget of the Slovak Republic. Its implementation started in December 2021. Since June

2021, the Carpathian Foundation has conducted a research study on the status and “empowerment” of women from marginalized Roma communities in Dobšiná, Veľký Krtíš and Luník IX in Košice, which has become the basic starting point of the UPre ženy (UPre Women) programme. The implementation of the study was supported by the Embassy of the Kingdom of the Netherlands, Bratislava and the British Embassy in Bratislava.



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Data Center

In 2021, the Carpathian Foundation worked on the preparation of a new initiative Data Center of the East: on aspects of life and society in Eastern Slovakia. It aims to contribute to the availability of data necessary for the inclusive development of Eastern Slovakia, especially in the areas of civil society development and community development, education, improvement of the living situation of people living in marginalized Roma communities and social responsibility of local companies. This objective should be achieved through the collection and analysis of existing data, the creation of new data/studies and the making available of data on the Eastern Slovak region in cooperation with local academic institutions and other partners. The official launch and realization of data centre activities are scheduled for 2022. In 2021, the Carpathian Foundation, in cooperation with DTITSS, carried out an analysis of data on non-governmental non-profit organizations operating in Slovakia.

Good News from the East

In mid-2021, the Carpathian Foundation started producing its podcast Dobré správy z východu (Good News from the East). Its aim is to bring instructions or solutions on how to make Eastern Slovakia a better place to live through interviews with interesting people and experts. In 2021, the Foundation prepared three podcasts, the guests of the director of the foundation Laura Dittel were sociologist Michal Vašečka, graphic designer and non-traditional guide Igor Kupec and general director of the Environmental Inspection of the Slovak Republic Jan Jenô. The podcasts are available at Spotify.



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OdPerinky.sk

The website odperinky.sk was established by the Carpathian Foundation within the framework of the Roma Community Development Programme. It aims to bring topics related to early childhood development and care in excluded communities, as well as other topics that affect it. It not only brings its professional articles but also collects information from other sources seeking the widest possible coverage of this topic in a specific environment of excluded communities. At the same time, it brings and shares stories and examples of good practice, thus linking theory to the authentic experience. In 2021, 37 articles were published on the site.

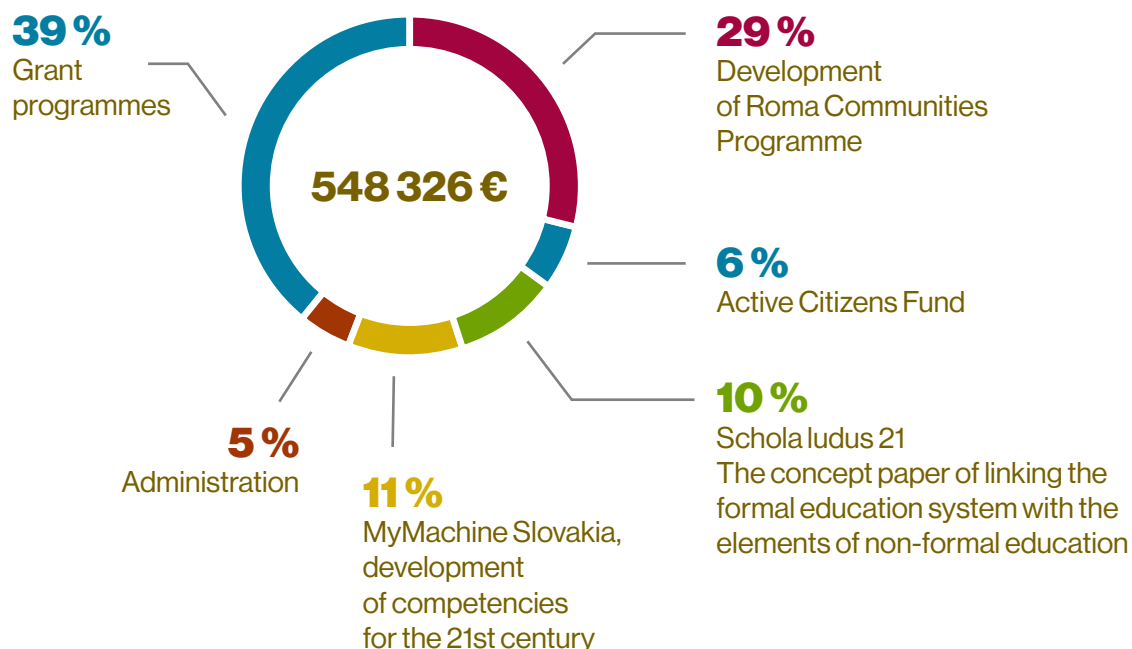


FINANCIAL REPORT

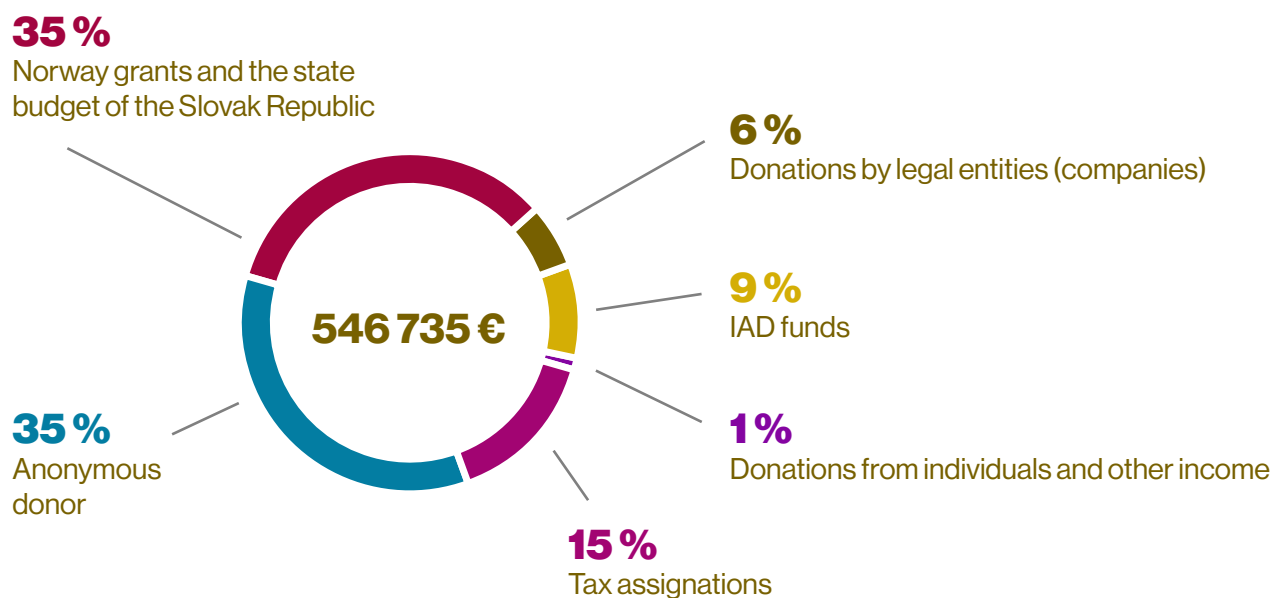
**The Board of Directors agreed
on the following admin costs
for the foundation in 2021:**

Admin	Amount in eur
Protection and maintenance of assets	0
Promotion of the Foundation's activities	1 267
Operating costs – overheads	6 812
Remuneration for the statutory representative	3 600
Other operating costs	540
TOTAL	12 219

EXPENDITURE



INCOME



THE LIST OF DONORS / 2021

Organizations and international programmes

- Akčné ženy, o. z. Košice
- Britské veľvyslanectvo v Bratislave
- Európsky sociálny fond a Európsky fond regionálneho rozvoja, OP Ľudské zdroje
- Európsky sociálny fond, OP Efektívna verejná správa Granty EHP a Nórska
- Interreg, Slovenská republika – Maďarsko, Fond malých projektov
- King Baudouin Foundation
- Nadácia Pontis, Bratislava
- Nórske fondy
- Porticus Foundation
- Veľvyslanectvo Holandského kráľovstva, Bratislava

Companies

- ANSWEAR.COM SPOLKA AKCYJNA
- Boja Partners s.r.o. Poprad
- Crooked Peak s.r.o. Bratislava
- Deutsche Telekom IT Solutions Slovakia, s.r.o., Košice
- Deutsche Telekom Services Europe Slovakia, s.r.o., Bratislava
- JUST Consulting s.r.o. Košice
- Lear Corporation Seating Slovakia, s.r.o., Prešov
- Magna PT, s.r.o., Kechnec
- NESS KDC, s.r.o., Košice
- Nidec Global Appliance, Košice
- STIEBEL ELTRON Slovakia s.r.o. Poprad
- U. S. Steel Košice, s.r.o., Košice

Non-financial and *pro bono* support

- AC Marca Slovakia, s.r.o., BA
- Deutsche Telekom IT Solutions Slovakia, s.r.o., KE
- Deutsche Telekom Services Europe Slovakia, s.r.o., BA
- Drevárska fakulta, TU vo Zvolene
- Fakulta architektúry a dizajnu STU v BA
- Fakulta elektrotechniky a informačných technológií ŽU v Žiline
- Fakulta umení, TUKE
- Fakulta techniky TU vo Zvolene
- Idea Element s.r.o., Košice
- JUDr. Marián Prievozník, PhD.
- JUDr. Martina Sobinkovičová
- Labaš s.r.o. – Fresh Supermarket, Košice
- LEKOS, S.R.O. Trebišov
- Lemur s.r.o.
 - Indexmag, Košice
- MyMachine Global Foundation
- Mobake, Spišská Nová Ves
- NESS KDC, s.r.o., Košice
- Potichu s.r.o., Bratislava
- Párty stany BRIMO, BA
- Pedagogická fakulta PU v Prešove
- Pedagogická fakulta TU v Trnave
- Rozbehni sa!, BB
- SEAK, s.r.o. Prešov
- Slovak Telekom a.s., BA
- Strojnícka fakulta Slovenskej STU v BA
- Strojnícka fakulta TUKE
- WebSupport, s.r.o., Bratislava
- Záchranná služba východ, Gelnica



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