







## Content

---

Foreword	4
Creating a Better Future. Together	6
Grant Programmes	12
Other Grants	20
Other Activities	26
Philanthropy	46
Endowment Funds and Other Funds	54
PR and Communication Activities	56
In a Nutshell	58
Foundation Office and Foundation Bodies Staff in 2024	60
List of donors 2024	63
List of Grants 2024	66
Financial Report 2024	74
Independent Auditor’s Report 2024	76

---

# Foreword

## Dear Friends,

The year 2024 was one of the most challenging in the history of our foundation.

NGOs in Slovakia have been facing strong pressure: attacks, accusations, false information and harassment were instigated by the politicians in power and, following their example, also by ordinary people. At the same time, draft legislation was introduced aimed at restricting the activities – and funding – of the non-profit sector and at weakening civic participation. Thus, instead of fully focusing on helping people, we have had to devote much of our energy to defending the non-profit sector and to continually respond to these attacks.

The Slovak society is divided and irritated and the year 2024 was marked by events and changes that evoked varied emotions among people. All of these challenging circumstances have had a profound impact on us who are working in the Foundation, yet they have not slowed our work to ensure everyone in Slovakia – and in its eastern part in particular – can live well.

Most of all, we focused on ensuring that, as a society, we can see and respect the value in every individual and that we search for ways that connect rather than separate us. At the same time, we worked to ensure that all children and young people in Slovakia have a chance to develop their full potential, have access to quality education, and that people living in excluded communities can also lead dignified lives. In addition to helping people in Slovakia, we also continued to help people affected by the war in Ukraine.

In 2024, we helped more than 15,500 people. Under the grant calls we launched in 2024, we distributed € 119,000 among the active people working in dozens of organisations and schools in East Slovakia, thanks to which they have been able to implement initiatives improving the conditions and lives of people in the region. We awarded further € 140 300 as direct grants.

In 2024, we continued to focus on fostering innovations in school education as one of our key areas. Through grant programmes and our own initiatives, we have brought innovative education activities and programmes to 32 primary schools, 16 secondary schools and 12 faculties across eight universities. We have been support-

ing development of creativity and competencies for the 21st century, we have been working to facilitate a better understanding for people living in generational poverty and promote the importance of early care and education. We have been cooperating with secondary vocational schools to help them better prepare their students for life and work challenges of the present times, and we continued to promote the inclusion of students with additional needs in kindergartens and elementary schools through a training program in which 162 teachers took part.

We trust cooperation is the right path to a successful, democratic and fair Slovakia. Therefore, we have been intensively working to develop cooperation on the key issues. We are a founding member of a new initiative called OdPerinky – Platform for Early Childhood Development, where, together with other experienced organisations, we have been strengthening support for optimal early childhood development. We have been involved in the institutionalisation of Platforma pre demokraciu (Platform for Democracy), which is actively defending the NGO sector in Slovakia. We have brought together NGOs from Slovakia and Hungary with their counterparts in Ukraine, thus enabling experience and expertise sharing to help Ukrainian organisations provide the most effective support to people affected by the war in the long-term.

We have been working together with employers in Eastern Slovakia to address the shortage of skills and the challenges it brings. Our MyMachine and Skilled programs have been successful in effectively linking education and the labor market, enabling students to develop the skills they need. The UPre ženy (UPre Women) programme opened up the labour market to Roma women, bringing new opportunities both for the employers and the long-term unemployed women. The Dasato Academy programme, which we supported also in 2024, has helped young people to see their future in this region.

By supporting community activities, promoting the values of cooperation and targeted communication that builds understanding and tolerance, we have strengthened the cohesion of our society.

We take the situation in our society very seriously. That's why we have worked – and will continue to work – together on rebuilding a strong and cohesive country rooted in democratic principles and values – a country where everyone has equal rights and responsibilities, and where expertise and fairness prevail.

We are extremely grateful for all the people and organisations that have supported us in our efforts in 2024. These include people who have donated money, time, expertise or encouragement, but also companies and organisations operating in Slovakia and abroad who have been cooperating with us. This support strengthens our resolve and gives us the energy to carry on.

Thank you to everyone who has stood by us in 2024.

**Veronika Miškech Fričová**, *Programme Director*

**Laura Dittel**, *Executive Director*



# Creating a Better Future. Together.

Each of us can make the world a better place. Therefore, we have been helping individuals, communities and organisations since 1995 to transform their good intentions into real actions.

We encourage them to cooperate, respect each other and build a better future together. We promote and facilitate innovative educational programmes because we know that quality education and support for children and young people is the key to building a successful society.

At the same time, we stand with those who need it most. We help people in need, create opportunities for them and we strive to bring systemic solutions which will give them a chance for better future.



## Our Vision

Our vision is a prosperous Eastern Slovakia, where people want to live – a place where individuals and organisations have accepted responsibility for themselves and their region, improve the world around them, respect each other, work together, help each other and form a better future together.







## What We Focus On



**Building of strong and active communities** – we support local initiatives and civic engagement.



**Strengthening of civil society** – we promote active involvement of individuals and organisations in public matters.



**Inclusion and innovation in education** – we support innovations in schools as well as initiatives which bring opportunities for every child.



**Social inclusion of Roma people impacted by generational poverty** – we promote healthy development in early childhood and (not only) economic empowerment of Roma women



**Philanthropy development and private sector engagement** – we promote culture of giving and cooperation.



**Cross-border cooperation and crisis interventions** – we react to unexpected situations and emergencies in our region (Covid-19 or war in Ukraine).



## Our Accomplishments in 2024



### WE PROVIDED SUPPORT

In 2024, we launched **five grant calls**, in which we distributed **€ 118,925** among **35 projects**. We awarded a further **€ 82,000** in the form of **direct grants** and we facilitated a donation of **€ 58,300** via the TGE network.



### WE BROUGHT NEW OPPORTUNITIES AND ASSISTANCE

Our initiatives and projects we supported have helped more than **15,500 people** in Eastern Slovakia, but also in other parts of Slovakia and in Ukraine. A quarter of them were children. Moreover, we have been delivering humanitarian aid to Ukraine, thus helping ten to hundred thousand more people there.



### WE BROUGHT INNOVATIONS TO EDUCATION

We brought innovative education to **32 primary schools, 16 secondary schools and 12 faculties of 8 universities**. We focused on promoting creativity, 21st century competencies, building tolerance towards people living in excluded communities, and on promoting early childhood education and care.



### WE SUPPORTED TRANSFORMATION

Our new SkillED programme has helped transform **2 secondary vocational schools** into modern 21st century institutions; and **162 teachers** have been trained on inclusive education in preschools and primary schools under our Together for Children programme.



### WE CONNECTED

We are a founding member of a new initiative [OdPerinky – platforma pre raný detský vývin](#) (OdPerinky - Platform for Early Childhood Development) where we have been strengthening support for optimal early childhood development in Slovakia together with other experienced partners. Moreover, we are also among the founding members of Platforma pre demokraciu (Platform for Democracy), which we helped to institutionalize and professionalize, so that it can support its members and respond to attacks on the NGO sector civil society in Slovakia better.





#### ... even across the borders

✓ Together with our sister organization **Carpathian Foundation Ukraine**, we supported **10 NGOs in Ukraine**, allowing them to facilitate help to those in need more effectively and sustainably. Our support included trainings and mentoring support provided in cooperation with experienced organisations from Slovakia and Hungary.

#### WE INSPIRED

✓ A total of **235 participants** took part in our unique donor hike called [Karpatská vandrovka](#) (Carpathian Wander). Together, they managed to raise **€ 10,000**, which will be used to support good initiatives in Eastern Slovakia.

#### WE PROMOTED TOGETHERNESS

✓ By supporting community activities, networking organisations and promoting the values of cooperation, we have been helping to build a more **cohesive society**.

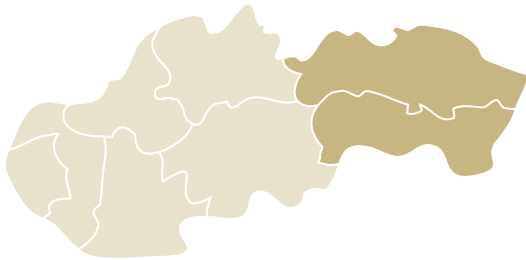
#### WE SENSITISED

✓ To sensitise society on issues that divide us, we published posts, podcasts, videos and articles in the opinion-forming media to show the stories of various relevant individuals and communities. We have reached **hundreds of thousands of people** in total; and more than **80,000 people** viewed our [video](#) about the unique fashion show *Stret(P)nutie*. Because there is nothing better than when people come together without tension and prejudices.

*Each of our activities implemented in 2024 marked a step towards building stronger communities, better education and a better life for all. Our thanks go to all our partners, supporters and friends, as our work would not be possible without them.*

# Grant Programmes

Through our grant programmes, we have financially supported organisations, communities, schools and municipalities and their projects aimed at the social, economic and cultural development of the Eastern Slovakia region. In 2024, we implemented 5 grant programs while also closing the Together for Children programme.



## We Love the East

Place of assistance: Košice Self-governing Region (KSK) and Prešov Self-governing Region (PSK)

Through this [programme](#), we support projects that contribute to healthy lifestyle, informal culture and improving life in towns and cities of Eastern Slovakia every year. We bring together individuals, organisations and businesses, thus strengthening community spirit, civic responsibility and activism. Successful projects promote inclusion and tolerance and contribute to a positive change in attitudes, break down prejudices and help to create a respectful and open society.

The program is funded by the 'We Love the East' Fund, which raises its funds through the donations made by the participants of [Karpatská vandrovka](#) (Carpathian Wander) hike, individual donors, as well as corporate partners through the income tax assignation mechanism. Corporate partners can "adopt" a specific project under this grant programme. Thanks to this option, Deutsche Telekom Services Europe Slovakia sponsored the Skill-In 2.0 project implemented by the Ženský algoritmus organisation in 2024.

### Programme in numbers:





# Magna for the Region

The [programme](#) promotes equal opportunities and inclusion in the Košice region by removing barriers contributing to discrimination in employment, education and in everyday life. It aims to build awareness of the importance of diversity, promote mutual respect and create opportunities for the inclusion of disadvantaged

groups in the society. The main objective of the programme is to ensure that every individual, regardless of their background, disability, age or other aspects, has fair access to opportunities and is able to play an active part in building a better future for themselves and the people around them.



Place of assistance: Košice Self-governing Region (KSK)



## Programme in numbers:

<p>6 organisations supported 17 applications submitted</p>	<p>1,171</p> <p>1,171 people involved in the programme activities, of which 67 were volunteers</p>
	<p>€ 11,000</p> <p>distributed</p>
<p>1,721</p> <p>programme beneficiaries</p>	<p>More than 86,500 people watched the <a href="#">VIDEO</a> about the <b>Stret(P)nutie</b> project, which has been supported through this scheme, on social media.</p>
<p>We are implementing the program in cooperation with the company Magna PT s. r. o.</p>	<p>The programme was financed from Magna Endowment Fund.</p>
<p><i>“The project drew attention to the imbalances and the segregation of people in our society, and it showed how inclusion can work, when people from different groups cooperate on one project, sharing their experience and enriching each other, their efforts culminating in a spectacular fashion show. We also wanted to give boost to the young people with disabilities, support their self-esteem and show the general public how smart and capable they are when they are trusted. We believe that amazing projects like this one can change people’s attitudes to those who differ from the majority.”</i></p> <p>Dagmar Kočiová, Usmej sa na mňa</p>	

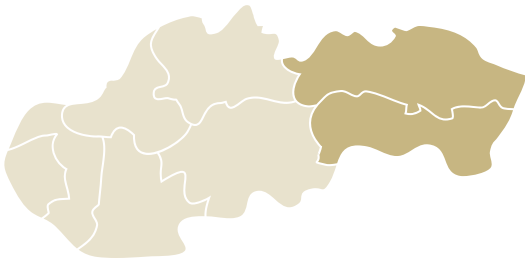


# Schools of the Future

In 2024, the [programme](#) continued to support innovative approaches in primary education that help students develop digital skills, critical thinking the ability to recognize hoaxes and misinformationand build responsible attitudes towards themselves, others, and society. The programme’s focus is on the key areas, such as digital technologies, environmental crisis or mental health, to make young people better prepared to face the challenges of today and of tomorrow.

Two workshops on **How to Become a School of the Future** were organised under this programme in cooperation with Deutsche Telekom IT Solutions Slovakia. The aim was to introduce teachers to the Design Thinking method and to support them in creating innovative teaching methods, networking among schools and sharing best practices.

In August 2024, we also launched a new edition of the grant programme. A total of **40 applicants** submitted their project proposals, of which we supported **10 projects** with **€ 20,000**. Implementation of the successful projects started in December 2024 and will continue during the year 2025.



Place of assistance: Košice Self-governing Region (KSK) and Prešov Self-governing Region (PSK)



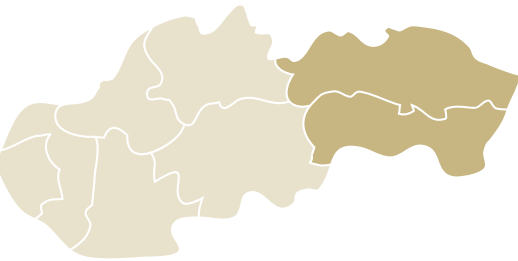
## Programme in numbers – year 2023/2024:

<div>10 organisations supported</div> <div>56 applications submitted</div>	<div>distributed</div>
	<div>involved in the pro— gramme activities, of which 303 were volun— teers</div>
	<div>programme beneficiaries</div>
<div>30 people attended the 2 workshops on Design Thinking</div>	<div>Learn more about the <b>LEGO Robotics project in the Elementary School in Moldava nad Bodvou</b> in this <a href="#">VIDEO</a></div>
<div>The Schools of the Future program is implemented in cooperation with Deutsche Telekom IT Solutions Slovakia.</div>	<div>The programme was financed from Téčko Endowment Fund</div>
<div><i>“This process is not just about programming robots. Our students learn how to solve problems, collaborate, overcome obstacles and be creative. They develop their critical thinking, the ability to analyse, experiment and discover new things.”</i></div> <div>Eva Mižáková, ČSA Elementary School, Moldava nad Bodvou</div>	

# The Power of Community

In 2024, the [programme](#) focused on motivating people to engage in community service, fostering tolerance and volunteering initiatives. The aim was to strengthen solidarity and cooperation among various groups of people, promote community initiatives and improve the quality of life in Eastern Slovakia, especially its rural areas.

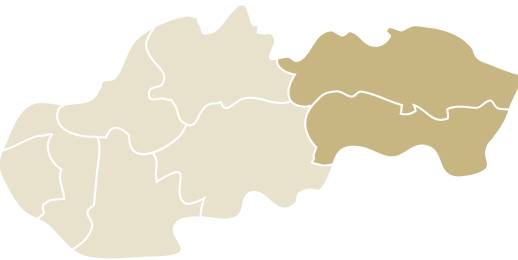
The programme was launched in 2024, and the projects will be implemented in 2025.



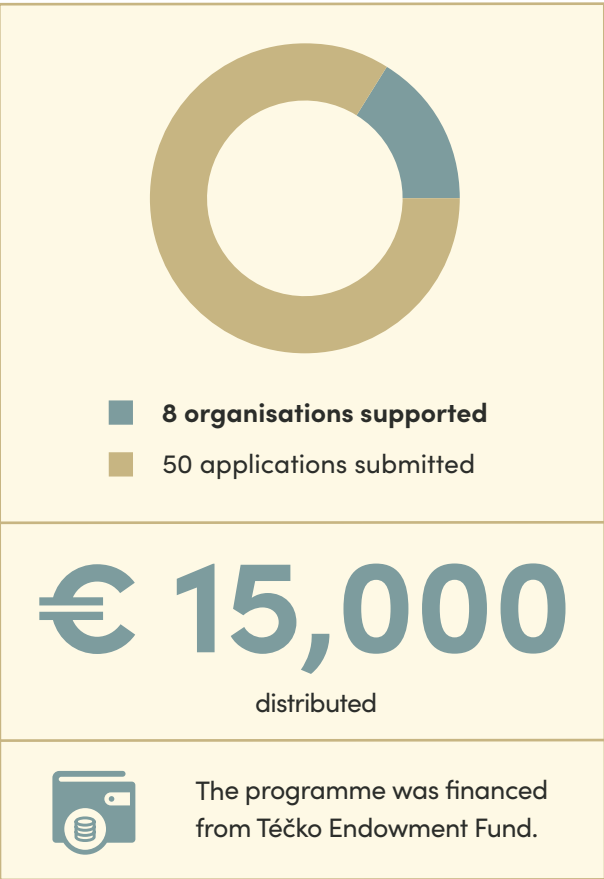
Place of assistance: Košice Self-governing Region (KSK) and Prešov Self-governing Region (PSK)

# We Love Ukraine 3.0

The third year of this grant programme targeted temporary protection holders from Ukraine who have found a new home in Eastern Slovakia. Through a closed call, we awarded grants to five organisations that have been active, in the long term, in the fields of education, labour market integration and social inclusion of the refugee community. The activities, which are implemented from December 2024 to June 2025, help people who fled the war in Ukraine to integrate in the Slovak society and improve their quality of life.



Place of assistance: Košice Self-governing Region (KSK) and Prešov Self-governing Region (PSK)



# Together for Children

The Together for Children programme, implemented in partnership with UNICEF, aimed to advance inclusive practices in early childhood (0-10 years) education and care, taking into account the needs of children from different disadvantaged backgrounds, especially those who fled the war in Ukraine. It has also provided extensive opportunities for the building of expertise in inclusive approaches to working with children. In 2023, we redistributed over € 1 million among 25 projects under this programme.

In 2024, we implemented training activities for preschools and primary schools with the aim to strengthen inclusion in early childhood education. Moreover, we completed reviews of the grantees' final financial reports.



Entire Slovak Republic (SR)

24 elementary schools' representatives attended the two-day onsite training on inclusive education and differentiated teaching methods called Towards Inclusive Practice in person.

141 preschool representatives attended two online trainings called The basic principles of inclusion and their impact on the development of the child's personality and The implementation of inclusive principles in relation to the cooperation between the school and the parents.

*"Thank you for the training. It was the best of all the training I have attended in recent years. Organise more of these. The lecturer, Ms. Eva Pupíková, is a guarantee it will be successful."*

a training participant



# Other Grants

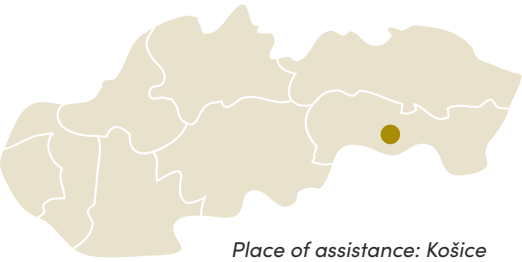
We awarded a number of separate grants outside of our open grant calls in 2024.



## Necessary Renovation and Furnishing of an Apartment for Families at Risk

Together with Deutsche Telekom IT Solutions Slovakia, we supported the reconstruction of an apartment, carried out by the NGO Sociálne bývanie (Social Housing). This project allowed a single parent Mikuláš and his son Nathaniel to move into a renovated and fully equipped one-room flat in Košice, where they can live in a safe and stable environment.

The project is not only about the reconstruction of the flat, but also – above all – about rescuing families, their long-term protection and assistance provided to them. The non-profit organisation Sociálne bývanie responds to the need to address the acute shortage of affordable social housing for families with minor children. Without such assistance, parents often become homeless, and their children are placed in institutional care.



1 family in crisis gained access to decent housing.



We supported the project

€ 7,050

€ 5,600 paid in 2024, the rest will be paid in 2025

3 volunteers involved in the project activities



*“It is a great advantage for me, as I would never have been able to get such flat on my own. Now I can finally focus on my son and support him.”*

Mikuláš, beneficiary



The project was financed from Těčko Endowment Fund.

# DASATO Academy





DASATO Academy helps secondary school students develop and apply 21st century skills, self-knowledge and build their relationship with the region, motivating them to remain in Slovakia and change their surroundings for the better. The main goal of the program is to decentralize opportunities and strengthen communities in Eastern Slovakia. DASATO connects youth with the non-profit, public and private sectors, thus creating space for innovation and collaboration.



*“Thanks to DASATO and everything it has to offer, I have undergone a transformation, turning from a reticent and quiet girl to a confident young woman able to speak her mind, talk in front of the audience, communicate effectively and fearlessly pursue her goal.”*

Alexandra Hudáková, programme graduate

## Programme in numbers:

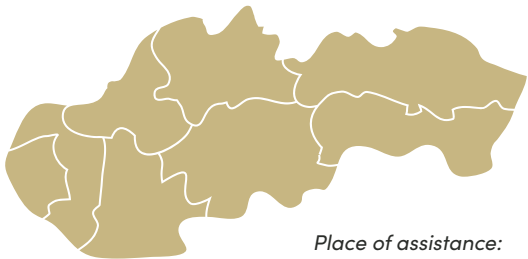
<p>We supported DASATO 2023/2024 with</p> <p>€ 10,000</p>	 <p>Students implemented <b>6 projects</b> commissioned by local companies, municipalities or NGOs and <b>2 own projects</b>.</p>
<p><b>24</b> In 2023/2024, <b>24 students</b> have joined the programme and <b>12 participants</b> completed it successfully, of which 10 remained in the region and some even continue to work on their projects in the fields of AI and healthcare.</p>	 <p><b>72 young people</b> applied for the 2024/2025 program edition, of which <b>26 enrolled</b> in the programme in September 2024.</p>
<p><b>799</b> people and <b>71</b> volunteers took part in the activities in Eastern Slovakia.</p> 	
 <p>The programme was financed from Cyril Gazdarica Endowment Fund.</p>	



# Roma Spirit 2024




For 16 years already, [Roma Spirit](#) has been recognizing inspiring projects, organisations and individuals who bring solutions to the challenges faced by the Roma communities and our society as a whole. Since its beginning, a total of **2,279 individuals and organisations** were nominated, and **105 laureates** received the award.

Similarly to previous years, the Carpathian Foundation sponsored the award in the Non-Governmental Organisation category, which was won by ALTERNATÍVA – Centrum nezávislého života, n. o.



Place of assistance:  
entire Slovak Republic

### Programme in numbers

7 categories	21 finalists
	169 applications
05.12.	The award ceremony was aired on 5 December 2024 on Channel 2 of the Slovak Television
 21 individuals, teams and organisations awarded	
5,000€	Roma Spirit 2024 was supported by € 5,000
	The award was financed from Cyril Gazdarica Endowment Fund.

*“For our clients, it is crucial that they are not judged or seen negatively. They need to have people around them with whom they can be their true selves. We create a safe and trusting environment for them through our honest and humane approach and sincere concern. We can motivate them to make positive change and activate them, too. Experience shows that with tailored support, young people can be part of the community despite their disadvantage. It is important that, like their peers, they are able to make choices and decisions about their lives. Social and labour market inclusion done right improves the interactions of these people with other members of the community.”*

Ivana Šufliarska, team leader in ALTERNATÍVY organisation



# Other Activities

In addition to the provision of financial support for the NGOs, schools and local governments, we also implement our own programs that contribute to the development of civil society, mitigate social disparities, support non-formal and informal education and improve the lives of women living in marginalized Roma communities and other people in need.



## MyMachine Slovakia



Place of assistance:  
entire Slovak Republic

[MyMachine](#) is an educational programme in which children, secondary school students and university students work together to transform ideas into real-life invention prototypes. Over the course of a school year, they work together as equals and learn how to turn small dreams into big things.










MyMachine empowers young people to think creatively, collaborate and solve real-world challenges – exactly the skills needed for the 21st century. The collaborative project and experiences show them all the things that the journey from idea to implementation encompasses.

Since the programme links all three tiers of the education system – primary schools, secondary vocational schools and universities, it creates a unique space for practical learning.

Through this experience, young people learn they can change the world and they grow more technically savvy and skilled, creative, develop their ability to solve problems, work in a team and communicate with various people. Moreover, the programme also promotes interest in vocational, industrial and technical schools.



Programme in numbers:

 <p>In 2024 we successfully completed the <b>8<sup>th</sup> edition</b> of the programme involving <b>10 teams</b> from all over Slovakia</p>	 <p>We have turned <b>10 dream children's inventions</b> into reality, such as a watering clock, a flying bus or a football field for rabbits</p>
<b>9</b> <p>In September 2024, we launched the <b>9<sup>th</sup> edition</b> of the programme with <b>12 teams</b>.</p>	 <p>In 2024 we worked with <b>484 children</b> from <b>22 primary schools</b>, <b>49 students</b> from <b>13 secondary schools</b> and <b>79 students</b> from <b>7 universities</b>.</p>
 <p>We organised <b>12 creative workshops</b></p>	 <p><b>9 meetings</b> of <b>MyMachine Committee</b></p>
 <p><b>4 Inventor Meetings</b> at universities</p>	<b>2</b> <p>2 final <b>MyMachine EXPO</b> events</p>
 <p><b>1 networking mINgle event</b> for <b>MyMachine</b> partners</p>	 <p>Read the <a href="#">interview</a> with Milan Hanzeli, teacher from one of the participating schools, in which he says why it is important to teach the children to own up their success as well as their failures.</p>
 <p>The MyMachine programme was supported by donations, tax assignation, grants and funding from the Ministry of Education, Science, Research and Youth of the SR, ZSE Foundation, Volkswagen Slovakia Foundation, Kia Foundation, Magna PT, BSH Drives and Pumps, Deutsche Telekom IT Solutions Slovakia, Bosch Electrical Drives SK, localhost company and Infobip, the Embraco Endowment Fund administered by the Pontis Foundation, the Accenture Endowment Fund administered by the Pontis Foundation, the Banská Bystrica Self-governing Region Development Agency, the Košice Self-Governing Region, the Prešov Self-Governing Region and the Trnava Self-Governing Region.</p>	

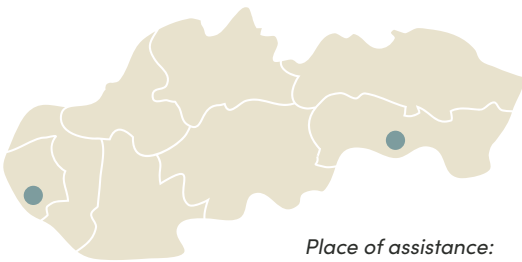




Skilled

The Skilled programme helps secondary VET school management, teachers and practical training tutors introduce modern approaches to vocational teaching. Through one-on-one mentoring and training, Skilled allows the schools to better prepare students for an ever-changing world and job market.

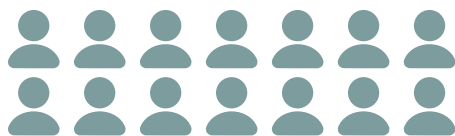
The pilot phase of the programme involved 4 representatives from 2 schools which are also engaged in the MyMachine Slovakia programme. Immediately after the training, the participants started to put the newly acquired knowledge into practice (e.g. trainings of presentation skills for pupils, job interviews simulations, new approaches to communication with pupils, identification of agents of change in their teams, regular questionnaires mapping staff satisfaction and commitment, etc.).



Place of assistance:  
Košice and Bratislava



**4 mentees** (2 members of the schools' management, 2 teaching staff members) and **4 mentors** from companies and educational institutions attended **14 mentoring meetings**



**14 participants from various secondary schools** attended **2 trainings** as part of the programme



**3 volunteers** (mentors) involved in programme activities.



The programme was financed by the general partner, ZSE Foundation and partly a grant from the Ministry of Education, Science, Research and Youth of the SR.

*"I was delighted by your sensitivity and calmness. You covered the gist of the content and I especially liked the use of AI. We've had multiple training sessions on this topic, but none had been on this level. You exceeded my initial – rather sceptical – expectations."*

Programme participant

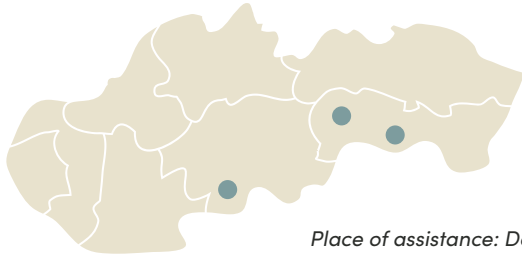




## UPre Women




**UPre Women – a confidence and opportunities building programme for Roma women** helps women find stable employment, acquire new skills and build their self-esteem. The programme, which combines practical training, individual counselling and support with job searching, helps women overcome barriers, improve the living conditions for their families and inspire other women in their communities. Moreover, the programme also focuses on working with participants’ families and sensitising the wider community and public in general, so that women are supported in their everyday environment, too.

We implement the programme in close cooperation with relevant companies and other potential employers to create employment opportunities and support inclusive working environments. We started implementing the programme in 2022 in Dobšiná and in Veľký Krtíš and in 2024 it continued in Dobšiná and at Košice’s Lunik IX housing estate.



Place of assistance: Dobšiná, Lunik IX and Veľký Krtíš

### Programme in numbers\*

<b>4</b>	<b>4 organizations</b> – we collaborated with on the project (Detstvo deťom in Dobšiná, ETP Slovakia in Luník IX in Košice, the Community Center in Veľký Krtíš, and the Employment Agency of the Banská Bystrica Regional Self-Government).	<b>68</b>	<b>68 women</b> enrolled in the programme, <b>21 women</b> gained work experience
<b>183</b>	<b>183 programme beneficiaries</b> (of which <b>96 were children</b> )		<b>6 volunteers</b> involved in the programme
	Within the scope of the programme, we organised <b>25 trainings and workshops</b> , <b>3 sensitizing events called Women’s World</b> , <b>numerous family meetings</b> , <b>2 conferences</b> and <b>2 roundtables</b> with employers (organised in cooperation with American Chamber of Commerce in the SR)		
	We have produced <b>1 UPre Women publication</b> which includes various insights and approaches to empowering Roma women; and <b>1 document UPre ženy – zamestnávavie žien z vylúčeného prostredia</b> (UPre Women – Employing Women from Excluded Communities), which describes barriers in this area and offers recommendations for employers		
<b>8</b>	We worked with <b>8 employers</b> (Tesco, VSE, Manuvia, Lear Corporation, Slovak National Centre for Human Rights, Social Enterprise KSK, Deutsche Telekom Services Europe Slovakia and Detstvo deťom).		

\* The figures cover the full duration of the UPre ženy programme up until the end of 2024.”



*“Thanks to the UPre Women program, I have tried things I had never experienced before. Now I know I can achieve so much more than I thought. I have found a job, and I have learned a lot. I’m happy that we could bring our children to the meetings, too. If I hadn’t been able to take my son with me, I wouldn’t have been able to attend the meetings and learn. I am grateful for that, and I feel proud of myself.”*

programme participant Monika



Read the Interview with the lecturer Stanka Jonášová on generational poverty and on the UPre Women programme [HERE](#).



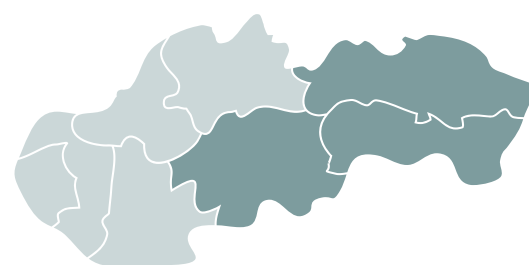
Watch the video about the UPre Women Programme [HERE](#).



The project UPre Women: Capacity building and employability programme for women from the marginalized Roma communities was implemented under the Local Development, Poverty Reduction and Roma Inclusion Programme financed by the Norway Grants 2014-2021 and co-financed from the State Budget of the Slovak Republic and with the support of Deutsche Telekom Services Europe Slovakia and TPA Group.



## Roma Communities Development Programme



Place of assistance: Košice Self-governing Region (KSK), Prešov Self-governing Region (PSK) and Banská Bystrica Self-governing Region (BBSK)

In the [Roma Communities Development Programme](#) we have supported more than **2,000 children** and families in **45 communities** since 2018. Through grants to community-based organisations, we have supported the provision of early childhood development services while simultaneously strengthening the professional capacities of the organisations active in this field.

The programme entered its final phase in 2024. Instead of financial support, the focus was on

ensuring that participating organisations can sustainably provide high-quality early childhood development support services, especially targeting children whose development is at risk due to biological or psychological reasons, but also because of the environment in which they live. The main aim was to give these children an equal opportunity to develop their full potential. At the same time, we have been working to facilitate a better understanding of how the environment of generational poverty affects people's opportunities among the wide public.

## How did we do it?



**OdPerinky – a Platform for Early Childhood Development** – we have founded the first initiative in Slovakia which brings together experts and organisations supporting early childhood development in children aged 0 to 8 years of age;



**OdPerinky.sk website re-launch** – we have created a new website for the OdPerinky platform, which, apart from information about the platform, also offers articles on early childhood development support both for professionals and for the parents.



**Partnering with Pavol Jozef Šafárik University** – 10 students of Social Work study programme completed their practical education course focusing on topics related to early childhood and inclusion of people living in marginalized Roma communities;



**Cooperation with municipalities** – municipalities of Snina and Prešov actively participated in our training and cooperated with us in order to identify the ways to strengthen the provision of early childhood education and care services;



**Prelad' svoje STEREOtypy (Tune Out Your STEREOtypes) programme** – we created a programme for sensitising secondary school students to change the way they look at the people from excluded Roma communities. The programme, which was implemented at the Secondary Medical School of St. Basil the Great in Prešov, included the Talking Books activities, a visit to the Roma community at Lunik IX housing estate and peer presentations of the newly acquired experiences for other classmates.



**Sensitization activities** – we published articles and stories to help to improve the public attitudes towards Roma people and to facilitate understanding of the importance of quality early childhood care.




Read the interview with Shoshana Chovan on why the children living in generational poverty often suffer from malnutrition, experience stress, live in a noisy environment and face many more challenges [HERE](#).





Programme in numbers:

8	OdPerinky – a platform for early childhood development brought together <b>8 organisations</b>	60	<b>60 experts</b> attended the opening conference of the platform entitled Early Childhood in the Spotlight
16	The odperinky.sk website published <b>16 expert articles and papers</b>	2	We cooperated with <b>2 municipalities</b> and organised <b>1 training</b> for them (attended by <b>18 participants</b> )
	The programme was financially supported by Porticus.	100	We organised <b>5 sessions</b> in the scope of the Turn Out Your STEREOtypes programme. Approximately <b>100 secondary school students</b> attended at least one Talking Books session
10	<b>10 students</b> of the Department of Social Work of Pavol Jozef Šafárik University joined the internship programme, in which they attended <b>5 preparatory lectures</b> and <b>1 training weekend</b> and started a 50-hour internship in our partner organisations		

*“The workshop was very informative and I believe such meetings should be organised more often. People would get to know the Roma better and certainly many would change their attitude.”*

Turn Out Your STEREOtypes programme participant

## Humanitarian Aid to Ukraine



We have been providing [humanitarian aid](#) in cooperation with civic association Podaj ďalej (Prešov) and their volunteers since the beginning of the full-scale war in Ukraine. In the first year of the conflict, we were bringing food, sanitary items, medicines and medical supplies, clothes, school items and teaching aids and generators in the 3.5 t load capacity vans on a weekly basis. With the passing of time, however, support for these activities has been declining. Hence, in 2024 we were delivering humanitarian aid less frequently and in smaller volumes.

Our main partners in Ukraine in 2024 included the Carpathian Foundation Ukraine, Uzhgorod University Volunteer Centre and the church volunteers from Poljana, who deliver the aid further and even to the front line. Some of our missions also included representatives of the media, so that they could bring the information about our work, events and stories of the people of Ukraine to their audiences.

### Why do we do it?

We are helping the civilians and institutions caring for orphans, single-parent and other vulnerable families, families of fallen soldiers and veterans, the elderly and the disabled. Our assistance is only a drop in the ocean, but we know that support and solidarity are immensely important in these difficult times. **During each of our trips to Ukraine, we are told by the people we help that it is very important for them to know that they are not alone.**



Read the piece by SME's Michal Frank about what the residents of Kherson have to endure during the daily shelling and drone attacks [HERE](#).



### Programme in numbers:

# 15

Together with Podaj ďalej, Prešov we made **15 trips to Ukraine** – mostly to the Zakarpattia region, but also to the north (Chernihiv and surrounding areas) and east (Odessa, Kherson, Mykolaiv) of Ukraine.

# 280,900

According to customs declarations, the value of the humanitarian aid provided was **€ 280,900**.

# 100,000+

**We have helped tens of thousands to hundreds of thousands of people** in Ukraine.



We delivered **27 vans** of aid supplies, delivering a total aid weight of **50.3 tons**, including non-perishable foodstuffs, sanitary items, medicines and medical supplies, electricity generators, warm clothes, IT equipment, furniture for schools, school supplies and toys



The funds for the Carpathian Foundation's Crisis Fund for the provision of humanitarian aid to Ukraine were raised thanks to the grants provided by GlobalGiving, by the Taipei Representative Office, Bratislava – through the consortium of the Open Society Foundation and the Pontis Foundation, and Deutsche Telekom IT Solutions Slovakia.



*"You are good people. You risk your lives for strangers in a foreign country. We will never forget this. God bless you, my friends."*

Vasyl Rajchinets,  
volunteer and humanitarian  
worker from Poljana



# Truly Together 4.0 – During the War



The fourth edition of the [Truly Together](#) programme is being implemented in partnership with the Carpathian Foundation Ukraine and the Carpathian Foundation Hungary from January 2024 to June 2025. Our goal is to help NGOs in Ukraine that are in the first line of helping people affected by the war. We focus on their long-term stabilization so that they can continue to provide help effectively even after the war, during the reconstruction of their country. As only strong and stable organisations can effectively help those who need it most.

The selected organisations received funding through our partner organisation, Carpathian Foundation Ukraine, to provide humanitarian









and other assistance to children, widows, veterans, single-parent families, people with PTSD and to create community programs (workshops and educational and other events) aimed at children, adults, the elderly, people with disabilities or socially disadvantaged people. The participating organisations were also trained in strategic organizational development, fundraising, digital skills and volunteer management. Each of the Ukrainian organisations was twinned with a mentor organisation from Slovakia or Hungary to gain practical experience and new contacts. In 2025, the Ukrainian organisations will visit Slovakia and Hungary to learn from local successful non-profit initiatives.



Read the **interview** about what children, soldier's wives and veterans in Ukraine are experiencing and how they are being helped by the Tree of My Life organisation [HERE](#).



## Programme in numbers:

10	10 organisations in Ukraine joined the programme and they were mentored by 5 organisations from Slovakia and 4 organisations from Hungary	250,000	250,000 beneficiaries of the programme
8,700	8,700 people took part in the supported activities implemented by the organisations in Ukraine (3,000 adults and 700 children), of which 70 were volunteers. More than 5,000 people were involved in the programme indirectly.		
THE PARTICIPATING ORGANISATIONS IN UKRAINE ORGANISED:			
	36 Ukrainian language clubs		286 support groups (psychological assistance)
	46 integration activities for the elderly		168 thematic activities for children (camps, creative leisure time activities, art therapies, etc.)
	36 masterclasses (creative workshops for children and parents)		21 individual psychological consultations
		30 educational seminars	 The programme was financially supported by Fondation de France.



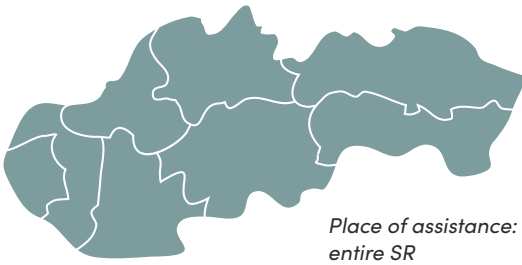
*Civil society organisations in Ukraine continue to fulfil their mission even in difficult war times. In doing so, they often disregard their own organisational or personal interests in favour of those who need it most. Carpathian Foundation Ukraine is proud to be part of the international community's efforts to provide comprehensive support to civil society organisations in Ukraine. This assistance comes at the right time and is tailored to the diverse needs of these organisations. It provides funding for the implementation of their missions (provision of services for the most vulnerable groups of people), supports their organisational development (providing new knowledge and experience) and creates opportunities for personal development but also for the mental well-being of the staff involved."*

Ruslan Zhylenko, Director,  
Carpathian Foundation Ukraine





# Good News from the East Podcast



The [Dobré správy z východu](#) (Good News from the East) podcast brings interviews with interesting guests who make life around us better and inspire others with their ideas or activities. In 2024, Executive Director of Carpathian Foundation Slovakia Laura Dittel interviewed psychologist and director of the Early Intervention Centre in Košice Simona Šimková, writer Slavomir Szabó, ornithologist and conservationist Matej Repel, expert on tourism Eva Kocanová, historian Martin Javor, expert on working with the homeless

Alena Vachnová, director of the East Slovak Gallery Dorota Kenderová, social worker Stanka Jonášová, tour guide and activist Zuzana Kšenžighová, and, in a special part of the podcast series, Laura Dittel herself talked about the challenges emerging in the non-governmental sector.

Similarly to previous year, in 2024 we have been recording the podcast in pro bono cooperation with the marketing agency Promiseo.

## Podcast in numbers:

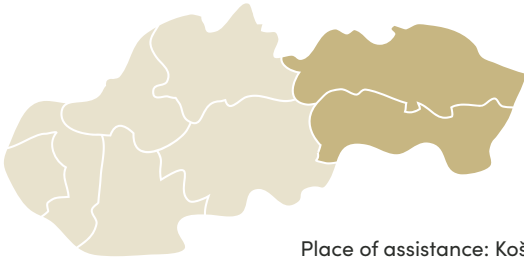
10	10 podcasts published on all podcast platforms	10	10 video podcasts published on our YouTube channel
	We have reached <b>80,600 listeners/viewers</b> with our positive information about active people and their initiatives implemented in our region and we hope that we have inspired others to follow suit.		





# Philanthropy

## Carpathian Trek



Place of assistance: Košice Self-governing Region (KSK) and Prešov Self-governing Region (PSK)


[The Carpathian Trek](#) celebrated its 15th edition in 2024 and we got an amazing gift – a record number of participants. 253 participants, including hikers, ultra-runners, groups of friends and even blind participants with their guides challenged themselves on this philanthropic hike. All of them contributed to a good cause. We collected € 10,000 for the We Love the East Fund, which will be used for publicly beneficial activities in Eastern Slovakia through the We Love the East 2025 grant programme.



Carpathian Wander has two routes, a 25 km and a 50 km long one, running along the Volovské Hills ridge. You can watch the video from the 15th edition of the hike [HERE](#).




### Carpathian Wander in numbers:

15	15 <sup>th</sup> edition of the hike organised	253	253 participants participated in the hike, 288 people registered for the event
24,929	€ 24,929 raised – € 10,000 went to the We Love the East Fund and the remaining funds were used to cover the costs of the event		
10	10 partners (Ness KE, US Steel Košice, Potraviny Fresh, Dixi, Mellos, Fajne potraviny, BOSP, Včelobal, Aha cookies, DavajMakaj) and 6 media partners (FoodTips, Hiking.sk, MTHIKER, Rádio FM, Magazín RELAX, Turistika na Slovensku) cooperated with us on the Carpathian Trek.		
20	20 volunteers helped to organise the hike		





A full-page background image showing two hikers from behind, standing in a field of tall, golden-brown grass. The hiker on the left is wearing a green and black plaid shirt, a black backpack, and a green Rab cap, holding a smartphone to take a photo. The hiker on the right is wearing a red jacket, a light blue backpack, and a pink headband, holding a trekking pole. In the background, there are rolling hills and mountains under a clear blue sky with wispy clouds.

*“As usually, we were the last team to cross the finish line, but we didn’t mind, as we were enjoying ourselves all the time during the hike and we felt support from all the other hikers. Guiding a vision-impaired person is an amazing experience because it gives me the opportunity to perceive the whole route differently. One has to focus intensely on where you are going and, at the same time, there are many funny situations, like when we went to the Loreley lookout and Danko and Marek asked us to describe what we saw. Laughing, we kept on repeating we see the trees and the hills. And I’m proud that we did not give up.”*


trekker Žofka



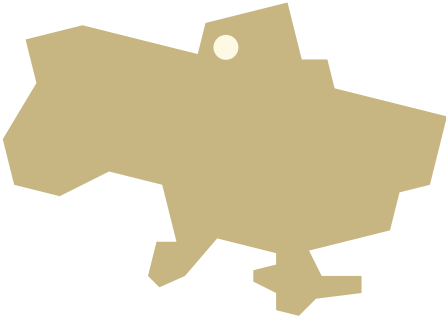
## Fundraising for a washing machine for a hospital in Ukraine

A collection to raise funds for a new industrial washing machine was organised by the director of the Carpathian Foundation Laura Dittel via the donio.sk portal in December 2023. By doing so, Laura wanted to help the district hospital in the town of Ripki (UA). The hospital had only one large capacity washing machine and even that was in disastrous condition. Every day, the hospital's employees washed vast volumes of laundry in it, not only for the hospital, but also for the local schools and other institutions in the area.

The collection, which lasted until January 2024, raised € 21,403 thanks to 475 donors involved. Additional € 20,000 were donated by Open Society Foundation and Pontis Foundation from the donation of the Taipei Representative Office in Slovakia. The total amount raised was enough to buy not only the washing machine, but also an industrial dryer and mangle, which we delivered to the hospital in Ripki at the beginning of 2024, together with other aid in the form of non-perishable foodstuffs, sanitary and medical supplies.

 You can watch the video documenting the story of the washing machine by Marek Molnár, which even made it to the Slovak Press Photo competition, [HERE](#).

Place of assistance:  
Ripki, Ukraine



*It is incredible for us that you have managed to convince people in Slovakia that the washing machine is important. It means a lot to us, for it means you are with us. Your visit and your aid has given us new hope in these difficult times."*

Oleksandr Frolov,  
Chief Physician  
of the Hospital in Ripki

Collection in numbers:			
475		475 donors involved	
41,403 eur		raised	€





# Transnational Giving Europe (TGE)



TGE is a network of European institutions which enables financial donations for non-profit organisations between various European countries. TGE allows donors to support an organisation operating in other country while using all tax benefits of the country where the donor resides. For non-profit organisations in Slovakia, this means that thanks to TGE, their foreign donors can use the tax advantages available in their country even when donating abroad.

The non-profit organisation L.I.P.P.A. - Liability through Ideas for Planning and Provision of Aid, Bratislava, used TGE to raise € 58,300 from its donor in Estonia for humanitarian and development aid programmes implemented in crisis areas.



You can watch a short video about the way TGE works in Slovakia [HERE](#).

## TGE in numbers:

225,8 mil.

More than € 225.8 million have been donated through the TGE network since 2007

27,591,630

€ 27,591,630.04 were donated in 2024

11,788

11,788 donors (801 companies and 10,987 individuals) used the TGE network in 2024.



# Darovanie, ktoré mení Európu

EFEKTÍVNE ZÍSKAVANIE A POSKYTOVANIE DAROV V EURÓPE

## ČO JE TGE?



TGE JE SIEŤ EURÓPSKÝCH ORGANIZÁCIÍ, KTORÁ POMÁHA ORGANIZÁCIÁM PRIJÍMAŤ A POSKYTOVAŤ FINANČNÚ PODPORU Z RÔZNYCH EURÓPSKÝCH KRAJÍN.



### FINANČNÁ PODPORA

Neziskové organizácie môžu získať finančnú podporu od darcov z rôznych európskych krajín.



### DAŇOVÁ EFEKTÍVNOSŤ

Darcovia môžu získať daňové výhody vo svojej domovskej krajine. Podpora je tak nielen dobročinným skutkom, ale aj výhodný daňový krok.



### GLOBÁLNY DOSAH

Organizácie si rozširujú sieť kontaktov za hranicami štátu. Vznikajú nové spolupráce v rámci Európy.

## KTO MÔŽE VYUŽIŤ SLUŽBY TGE AKO PRIJÍMATEĽ?



MIMOVládne  
NEZISKOVÉ  
ORGANIZÁCIE



NEZISKOVÉ  
KULTÚRNE  
ORGANIZÁCIE



NEZISKOVÉ  
VZDELÁVACIE  
INŠTITÚCIE

## S POTENCIÁLNYM DARCOM V JEDNEJ Z 19 PARTNERSKÝCH KRAJÍN TGE

## S TRVALÝM POBYTOM ALEBO SÍDLOM V JEDNEJ Z PARTNERSKÝCH KRAJÍN TGE

## KTO MÔŽE BYŤ DARCOM?



FYZICKÉ  
OSOBY



PRÁVNICKÉ  
OSOBY



NADNÁRODNÉ  
SPOLOČNOSTI

VÝLUČNÝM PARTNEROM TGE NA SLOVENSKU JE KARPATSKÁ NADÁCIA



# Endowment Funds and Other Funds

## 1. Magenta Life/ Téčko Endowment Fund administered by the Carpathian Foundation

The endowment fund was established in 2013 under the name T-Systems Endowment Fund and in 2019 the fund was renamed Magenta Life. The fund's income mainly comes from the assignation of income tax by Deutsche Telekom IT Solutions Slovakia. The fund was renamed Téčko Endowment Fund in May 2024, and it supports activities aimed at the health of individuals and of the entire region, green sustainability, education and innovations, all of which help us improve the region, with a special focus on its rural areas.

## 2. Magna Endowment Fund administered by the Carpathian Foundation

The endowment fund income is mainly generated by the income tax assignation and donations from Magna PT, s.r.o. The fund was established in 2015 as the Getrag Endowment Fund (the original name of the company). In 2019, the fund's name was changed to Magna Endowment Fund. It supports beneficial ideas, helps non-governmental organisations, municipalities, and towns in the Košice region to carry out their activities, motivate others, and bring a long-term positive impact on the communities living in the region. In 2024, the fund mainly focused on the inclusion of disadvantaged groups into society, raising awareness of the importance of diversity and inclusion and on searching for the solutions to discrimination.

## 3. Cyril Gazdarica Endowment Fund administered by the Carpathian Foundation

The fund was established in 2016, and it is funded through a bequest from the late Cyril Gazdarica, born and raised in Slovakia. In accordance with the bequest, the fund primarily supports innovative approaches and non-formal education programmes for young people, providing mainly start-up and strategic grants.

## 4. Carpathian Foundation's Crisis Fund

The Carpathian Foundation's Crisis Fund responds to crisis situations emerging in the region of Eastern Slovakia. The fund was established in 2020 in response to the outbreak of the Covid19 pandemic, when the Foundation realized the need to swiftly and effectively provide assistance and respond to the acute needs arising from unexpected and critical situations.





In 2024, the Crisis Fund was used to assist refugees fleeing the war in Ukraine and for the provision of humanitarian aid in Ukraine.

## 5. We Love the East Fund

The We Love the East Fund supports publicly accessible projects and activities aimed at promoting a healthy lifestyle, informal culture and improving the quality of life in municipalities and cities in Eastern Slovakia. It builds upon the Carpathian Trek Fund, which was established in 2010. The fund is financed by the participants of the Carpathian Trek event, as well as by individual or corporate donors, including through the income tax assignation.



# PR and Communi- cation Activities

	Created <b>45 videos</b> – the most successful reached more than <b>71,000 people</b> on Facebook
	Written <b>4 articles</b> aimed at sensitizing the public towards Ukrainian refugees living in Slovakia and towards the Roma minority. The articles were published on the media outlet <b>aktuality.sk</b> and their combined reach was more than <b>10,600 readers</b>
	Created <b>10 podcasts</b> reaching more than <b>80,600 listeners/ viewers</b>
<b>786,000</b>	Reached a total number of <b>786,000</b> users across all our communication channels
	Written <b>hundreds of social media posts</b> to inform the public about what we do and, more importantly why we are doing it.
<b>60,000</b>	Recorded more than <b>60,000 users</b> of our websites (Karpatská nadácia, Karpatská vandrovia, MyMachine, UPre ženy, OdPerinky) and more than <b>134,000 views</b>





# In a Nutshell

Carpathian Foundation is a unique non-governmental non-profit organisation that operates mainly in Košice and Prešov regions.



Carpathian Foundation is a member of:

- Eastern Partnership Civil Society Forum [www.eap-csf.eu](http://www.eap-csf.eu)
- International Carpathian Foundation Network [www.cfoundation.org](http://www.cfoundation.org)
- Platform for Democracy [www.predemokraciu.sk](http://www.predemokraciu.sk)
- Transnational Giving Europe Network [www.transnationalgiving.eu](http://www.transnationalgiving.eu)
- OdPerinky – Platform for Early Childhood Development [www.odperinky.sk](http://www.odperinky.sk)

Carpathian Foundation is an observer in

Ambrela – Platform for Development Organisations [www.ambrela.org](http://www.ambrela.org)

Identification Data

Karpatská nadácia (Carpathian Foundation)  
Office: Letná 27, 040 01, Košice  
Tel: 0948 488 615  
Info@karpatskanadacia.sk  
[www.karpatskanadacia.sk](http://www.karpatskanadacia.sk)

Company Reg. No. (IČO): 31995420  
Tax Reg. No. (DIČ): 2020111500

Report presented by:

PhDr. Laura Dittel  
Carpathian Foundation Administrator  
laura.dittel@karpatskanadacia.sk



# Foundation Office and Foundation Bodies Staff in 2024

## Carpathian Foundation Office



**Laura Dittel**  
Foundation Administrator  
and Executive Director



**Lucia Gičová**  
Financial Manager



**Veronika Miškech Fričová**  
Programme Director



**Zora Pajtášová**  
Financial Manager



**Jana Bodnárová**  
Senior Financial Manager  
(until January 2024)



**Ivana Varcholová**  
Financial Manager  
(until January 2024)



**Gabriela K.Kuchárová**  
PR and Communica-  
tion Manager



**Dominika Franeková**  
PR and Communication Coordinator  
Office Manager (since May 2024)



**Andrea Azari**  
Senior Grant  
Programmes Manager



**Zuzana Schwarz**  
Together for Children Grant Programme  
Manager for Western and Central Slovakia  
(from January 2024), Financial Assistant  
(February – March 2024)



**Adriana Drugová**  
Roma Communities  
Development  
Programme Manager



**Adriana Petrušková**  
Grant Programmes Assistant  
and Office Manager (until June 2024)  
Roma Communities Development  
Programme Coordinator (since July 2024)



**Natália Príhodová**  
UPre Women Programme  
Manager (until June 2024)



**Nora Čéplőová**  
Truly Together Programme  
Manager (since April 2024)



**Žofia Teplická**  
MyMachine  
Programme Manager



**Katarína Ďurovková**  
MyMachine Programme  
Coordinator



**Zuzana Suchová**  
Fundraiser (until  
September 2024)



**Petra Vancová**  
Programme Coordinator -  
MyMachine, Together  
for Children and Carpathian Trek



**Zuzana Némethová**  
Consultant – We Love  
Ukraine 3.0 (since  
August 2024)



**Veronika Tóthová**  
HR Consultant



**Július Bačo**  
IT Consultant



## Board of Directors



**Juraj Girman**  
IT Valley, Chairman  
of the Board  
of Directors



**Elena Petrášková**  
Vice President for Energy  
and General Counsel,  
U. S. Steel Košice



**Jana Knežová**  
Head of the Department  
of Culture and Deputy  
Director, Office of Košice  
Self-governing Region



**Zuzana Želinská**  
EU Corporate Finance Head,  
Associate Vice President –  
Finance & Operations, Ness  
Digital Engineering, Košice



**Michal Vašečka**  
Sociologist, Bratislava  
Policy Institute

## Supervisory Board



**Marián Prievozník**  
Attorney



**Ondrej Šestina**  
Vice President Finance & Controlling,  
Deutsche Telekom Systems Solutions  
Slovakia s. r. o.

**Following changes were made to the Foundation's bodies during the period under review:** The Board of Directors confirmed Laura Dittel as a Foundation Administrator on 15 May 2024. The Board of Directors accepted the resignation of Jana Dravecká as a member of the Supervisory Board on 5 November 2024 and elected Ondrej Šestina as a member of the Supervisory Board on the same date. No changes were made to the Foundation's Charter during the period under review.

# List of Donors 2024

**We are grateful to everyone who stood by us, supported us and helped us in 2024.**

## Organisations, foundations and financial mechanisms

Avatud Eesti Fond, Estonia  
Fondation de France, France  
GlobalGiving Foundation Inc., USA  
EEA Grants and Norway Grants  
Norway Grants co-financed from the State Budget of the Slovak Republic  
Košice Self-governing Region, Košice  
Maecenata Stiftung, Germany  
Ministry of Education, Science, Research and Youth of the Slovak Republic, Bratislava  
Kia Foundation, Teplice nad Váhom  
Pontis Foundation – Accenture Endowment Fund  
Pontis Foundation –Embraco Endowment Fund  
Volkswagen Slovakia Foundation, Bratislava  
Zemplin Mosaic Foundation, USA  
ZSE Foundation, Bratislava  
Porticus, Netherlands  
Prešov Self-governing Region, Prešov  
Banská Bystrica Self-governing Region Development Agency, Banská Bystrica  
Taipei Representative Office, Bratislava through Open Society Foundation, Bratislava  
Trnava Self-governing Region, Trnava  
UK Online Giving Foundation, UK  
United Nations Children's Fund, Switzerland



Support in the form of tax assignation

Legal entities:

Bosch Electrical Drives SK s. r. o., Bratislava  
Crooked Peak Production s. r. o., Spišské Vlachy  
Deutsche Telekom IT & Telecommunications Slovakia s. r. o., Košice  
Deutsche Telekom Services Europe Slovakia s. r. o., Bratislava  
Deutsche Telekom Systems Solutions Slovakia s. r. o., Košice  
Investičné pozemky, s. r. o., Košice  
JUDr. Marián Prievozník, PhD., advokát, s. r. o., Košice  
LABAŠ s. r. o., Košice  
Magna PT s. r. o., Kechnec  
ORAC SLOVAKIA, s. r. o., Lipany  
RAJAPACK s. r. o., Bratislava  
YANTCHI s. r. o., Spišské Vlachy  
ZEMPLÍN, s. r. o., Humenné

Individuals:

Adriana Drugová	Michael Nemčík
Damián Horňák	Michaela Danišová Hefková
Daniel Kiča	Michal Zemčák
Dionýz Troskó	Milan Jusko
František Príhoda	Pavol Imrich
Gabriela Troskóová	Peter Burian
Jana Štiavnická	Peter Šoltés
Július Bačo	Radovan Bunganič
Juraj Girman	Silvia Dopiriaková
Juraj Krajňák	Štefan Matis
Katarína Ďurovková	Veronika Geschwandtnerová
Laura Dittel	Veronika Miškech Fričová
Marián Prievozník	Zuzana Callant
Marta Krestíanová	

Support in the form of financial donations and contributions

BSH Drives and Pumps, s. r. o., Michalovce  
Bosch Electrical Drives SK, s. r. o., Petrovany  
Budimírsky športový klub VINIČNÁ, Budimír  
Deutsche Telekom IT & Telecommunications Slovakia, s. r. o., Košice  
Deutsche Telekom Services Europe Slovakia, s. r. o., Bratislava  
GetFinDone, s. r. o, Košice  
Infobip, s. r. o., Košice  
Localhost, s. r. o., Košice  
Magna PT, s. r. o., Kechnec  
Ness KE, s. r. o., Košice  
PHOTOMAP, s. r. o., Košice  
TPA AUDIT, s. r. o. Bratislava  
U.S. STEEL, s. r. o., Košice

Other donors

- Donors who have contributed through the Carpathian Trek and related peer2peer campaigns via darujme.sk.
- Donors who have supported us via portals donio.sk, ludialudom.sk and darujme.sk.
- Taxpayers who have assigned a percentage of their paid income tax and chose not to make the information public.

In-kind support

Anton Gabaj – Drevokov, Revúca  
BIONum, s. r. o., Bratislava  
Cookies, s. r. o., Košice  
DAVAJ MAKAJ, s. r. o., Košice  
Fajne, s. r. o., Košice  
Food Tips, Košice  
Hawk, s. r. o., Košice  
Herba Drug, s. r. o., Smižany  
Hiking.sk, Bratislava  
Idea Element, s. r. o., Košice  
JUDr. Jana Liptáková, Košice  
JUDr. Marián Prievozník, PhD., Košice  
JUDr. Martina Sobinkovičová, Košice  
LafargeHolcim European Business Services, s. r. o., Košice  
MTBIKER.shop, s. r. o., Hrádok  
MyMachine Global Foundation, Belgicko  
NESS KE, s. r. o., Košice  
OBUV-ŠPECIÁL, s. r. o., Bardejov  
Opre' Cidery, s. r. o., Budimír  
Potraviny FRESH, s. r. o., Košice  
Promiseo, s. r. o., Košice  
Rádio FM (STVR), Bratislava  
Row & Slide, s. r. o. Košice  
Sportmedia, s. r. o., Bratislava  
Ing. Andrea Vandlíková, Košice  
Ing. Tomáš Beljak, Stupava  
Mgr. Lucia Cibíriková, Prešov

Members of the Board of Directors, Supervisory Board and evaluation committees of all grant programmes of the Carpathian Foundation.

Volunteers and interns who have donated their time to the Carpathian Foundation.



# List of Grants 2024

## We Love Ukraine 3.0

Beneficiary	Project Name	Total grant approved in 2024 in €
ADRA – Adventistická agentúra pre pomoc a rozvoj – Občianske združenie, Bratislava	Ukrainian-Slovak Hub	13,800
Gaštanový koník, Snina	Work Skills School	14,300
Mareena, Bratislava	Education for Independence, support for language education of people from Ukraine in Košice	3,000
Platforma rodín detí so zdravotným znevýhodnením, Bratislava	Involvement of families of children with disabilities in the Košice community	14,826
Pre človeka, Poprad	Another step forward	14,999
TOTAL		60,925

## We Love the East

Beneficiary	Project Name	Total grant approved in 2024 in €
Lesná pedagogika, Hľivištia okolo, Košice	Forest bath for onco-mums	3,000
Po stopách času, Pusté Čemerné	More than fruit	950
Športový klub polície – ILYO Taekwondo Košice, Košice	Three roads	2,586
V – Centrum celoživotného vzdelávania o. z., Spišská Belá	A bridge between people	1,500
Ženský algoritmus, Košice	ŠTVORLÍSTOK Summer Camp	964
	Skill-In 2.0	3,000
TOTAL		12,000

## Magna for the Region

Beneficiary	Project Name	Total grant approved in 2024 in €
BIIF, Košice	Open gallery	1,500
Mestská časť Košice – Krásna, Košice	Inclusive swing – playground Na hore	2,000
Občianske združenie USMEJ SA NA MŇA, Košice	STRET(P)NUTIE	1,500
Robinson, Spišské Tomášovce	Tailored Children’s Day	2,000
Združenie pre duševné zdravie – Integra, občianske združenie, Michalovce	“Mad? So what!”	2,000
Prvá pomoc zážitkom o. z., Prešov	RecueBLIND – first aid for the visually impaired	2,000
TOTAL		11,000



Schools of the Future – school year 2023/2024

Beneficiary	Project Name	Total grant approved in 2023 and the amount provided in 2024 in €
Autistické centrum Rubikon, n. o., Košice	The trail of truth	1,500
Spojená škola internátna, Školská 10, Michalovce	Easier and merrier education	1,600
Základná škola s materskou školou, Spišské Hanušovce 66, Spišské Hanušovce	MICRO:BIT interactive elementary school education	1,000
Základná škola, Československej armády 15, Moldava nad Bodvou	LEGO robotics in CSA Elementary School	2,300
Základná škola, Jána A. Komenského 1, Michalovce	Green oasis	2,500
Základná škola, Komenského 2, Svit	Swap as a road to responsible fashion	1,100
Základná škola, Košická Belá 235, Košická Belá	We will not be fooled	2,500
Základná škola, Ľ. Podjavorinskej 1, Košice	Learning to think critically	2,500
Základná škola, Marhaň 115, Marhaň	Health in a digital era	2,500
Základná škola, Važecká 11, Prešov	Debating club	2,500
<b>TOTAL</b>		<b>20,000</b>

Schools of the Future – school year 2024/2025

Beneficiary	Project Name	Total grant approved in 2024 and the amount provided in 2024-2025
o. z. Detské dopravné ihrisko Sobrance registrovaný sociálny podnik, Sobrance	Public classroom for traffic education	2,000
Pomoc-podpora-pomáhanie, o. z., Rožňava	Children's Univeristy	2,493
Spojená škola internátna, Breziny 256, Prakovce	Peace oasis	844
Špeciálna základná škola, SNP 827/53, Sečovce	Live healthily!	2,160
Základná škola Eugena Ruffinyho, Zimná 190/144, Dobšiná	Fourth graders touring Slovakia safely and playfully	2,246
Základná škola s materskou školou, Hlavná 367/7, Kapušany	Practical education about a digital world	1,004
Základná škola s materskou školou, Sedlice 3, Sedlice	Library of the future	2,499
Základná škola s materskou školou, Školská 2, Podolíneč	Think, check, reveal: Anti-hoax education	2,379
Základná škola s materskou školou, Vydrník 121, Vydrník	Safely together	2,026
Základná škola, Bernoláková ulica 1061, Vranov nad Topľou	Teaching for life, teaching by playing	2,349
<b>TOTAL</b>		<b>20,000</b>



Strength of Community

Beneficiary	Project Name	Total grant approved in 2024 and the amount provided in 2025 in €
Informačný a vzdelávací inštitút, Nižný Hrušov	Promoting the inclusion of disadvantaged children and youth	1,000
Inštitút podpory a rozvoja, Prešov	A Treasure that Connects - Treasure Hunt at Šariš Castle	1,000
Materské centrum Pastierik, Košice	Mums' mile 2025	2,600
MISIA ÚSMEV A NÁDEJ, Stará Ľubovňa	Green oasis for golden age	1,000
Občianske združenie – Hôra Rejdová, Rejdová	Memories of the elders, heritage for the youth	2,400
ONAS, Nižná Hutka	Buzzing Hutka	2,600
Peklianske bocianiky o. z., Uzovské Pekľany	Puppets with grandma	1,400
RAMAGU, o. z., Spišská Stará Ves	Cultured spring in Zamagurie region	3,000
<b>TOTAL</b>		<b>15,000</b>

Together for Children

Beneficiary	Project Name	Total grant approved in 2023 in €	Final grant amount after clearance of accounts	Amount provided in 2024 in €
Autistické centrum Andreas, n. o., Bratislava	Sme tu aj pre vás/WE ARE HERE FOR YOU	25,444	25,444	2,544
Bábky v nemocnici, Bratislava	Puppets in hospitals perform also for Ukrainian children. Psychosocial and mental health support for guests from Ukraine, not only in hospitals.	18,525	18,525	1,853
Centrum včasnej intervencie Košice, n. o., Košice	First steps	29,847	29,847	2,985
Centrum vzdelávania a odbornej pomoci, o. z., Modrý Kameň	Inclusive education of vulnerable children	28,842	28,572	2,614
CINEFIL, Košice	Smile and Joy for Ukraine	78,571	74,041	3,328
Different – občianske združenie, Bardejov	Together for children in Bašta	26,281	25,818	2,165
Dobrovoľná civilná ochrana, Malacky	Adaptation and integration programme and support	60,865	51,279	0
EFFETA – stredisko Sv. Františka Saleského, Nitra	Together for children with disabilities (Supporting inclusive education and care for children with disabilities)	29,998	29,334	2,336
Gaštanový koník, Snina	Inclusion through crafts	29,956	25,583	0
Inklucentrum – Centrum inkluzívneho vzdelávania, Bratislava	Trauma-informed approach and inclusive education	58,282	57,890	5,436



K 13 – Košické kultúrne centrál, Košice	Košice through the eyes of Ukrainian children	79,289	76,558	5,198
Materská škola, Dr. Clementisa 59, Skalica	Together without barriers	28,411	28,390	0
Medicsam asociácia, Stará Turá	Giving hope together	33,578	31,948	1,728
Mesto Levice, Levice	Good together	24,202	18,986	0
Mesto Rožňava, Rožňava	We care about children from Ukraine	74,403	71,834	4,871
Mesto Snina, Snina	Our hearts jekhetane	55,388	43,795	0
Mesto Trstená, Trstená	Together we can!	29,080	29,078	2,906
MESTSKÝ HOKEJOVÝ KLUB MARTIN, Martin	Helping vulnerable children	49,805	49,127	4,303
Občianske združenie Kolýsočka – Kolíska, Prešov	Inclusion through play for children of refugees from Ukraine in Kolýsočka Private Kindergarten in Prešov	28,657	27,898	2,107
Spoločenstvo kresťanov Christiana, Bratislava	Making all children feel at home	79,995	79,316	7,321
Slovenské centrum pomoci, Čierne	Wisdom of Trauma	25,868	0	0
therun.sk, Bratislava	KIDS Run 2023	10,000	4,469	0
UKRAJINSKÝ DOM Žilina, Žilina	We're in it together	77,531	64,691	0
Základná škola s materskou školou Milana Rastislava Štefánika, Školská 11, Budimír	Inclusion is not an illusion – together we can	29,532	22,053	0
„ZOOE“, Nižná	Poppies	17,450	17,450	1,745
<b>TOTAL</b>		<b>1,029,800</b>	<b>931,925</b>	<b>53,438</b>

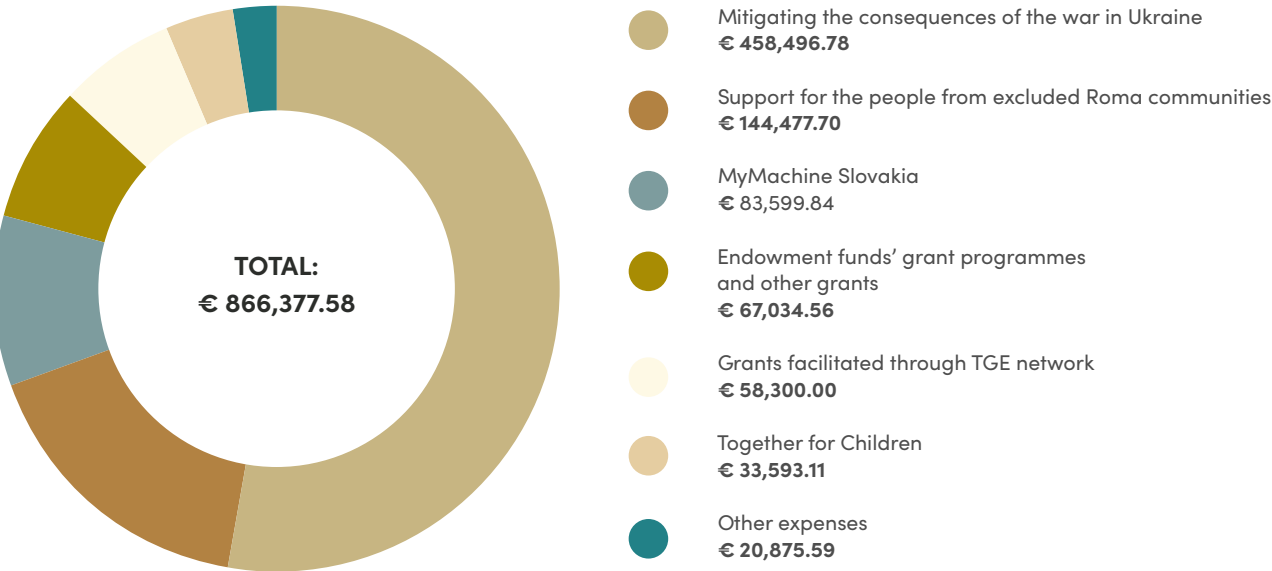
## Other grants

Beneficiary	Project Name	Total grant approved in 2024	Funds provided in 2024 in €
Asociácia pre kultúru, vzdelávanie a komunikáciu (ACEC)	Roma Spirit 2024	5,000	0
Centrum včasnej intervencie Košice, n. o., Košice	Forming of the platform for early childhood development	2,000	2,000
DASATO Slovensko, Horovce	DASATO Academy in Košice	10,000 *	8,000
L.I.P.P.A. – Liability through Ideas for Planning and Provision of Aid, n.o., Bratislava	Humanitarian first aid and follow-up development projects	58,300	58,300
PDCS, o. z., Bratislava	Civil Platform for Democracy	5,000	5,000
Podaj ďalej, Prešov	Let's light up Ukraine 2!	32,000	32,000
Podaj ďalej, Prešov	Humanitarian Aid for Ukraine 9	30,000	30,000
Sociálne bývanie, n. o., Košice	Necessary renovation and furnishing of an apartment for families at risk	8,000	5,600
<b>TOTAL</b>		<b>150,300</b>	<b>140,900</b>

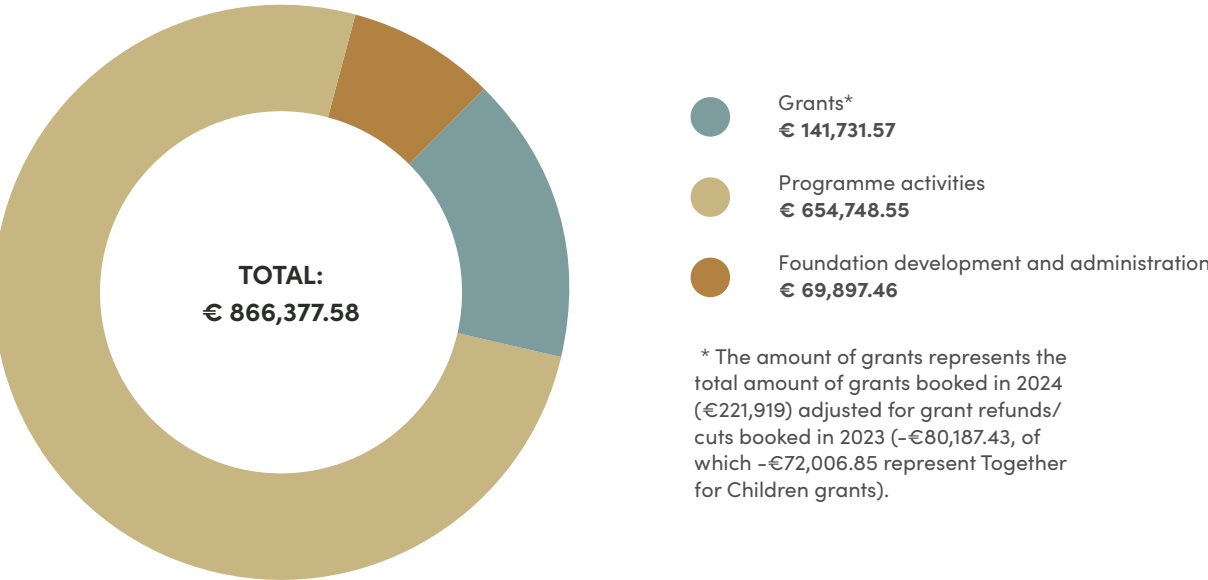
\* Grant approved in 2023

# Financial Report 2024

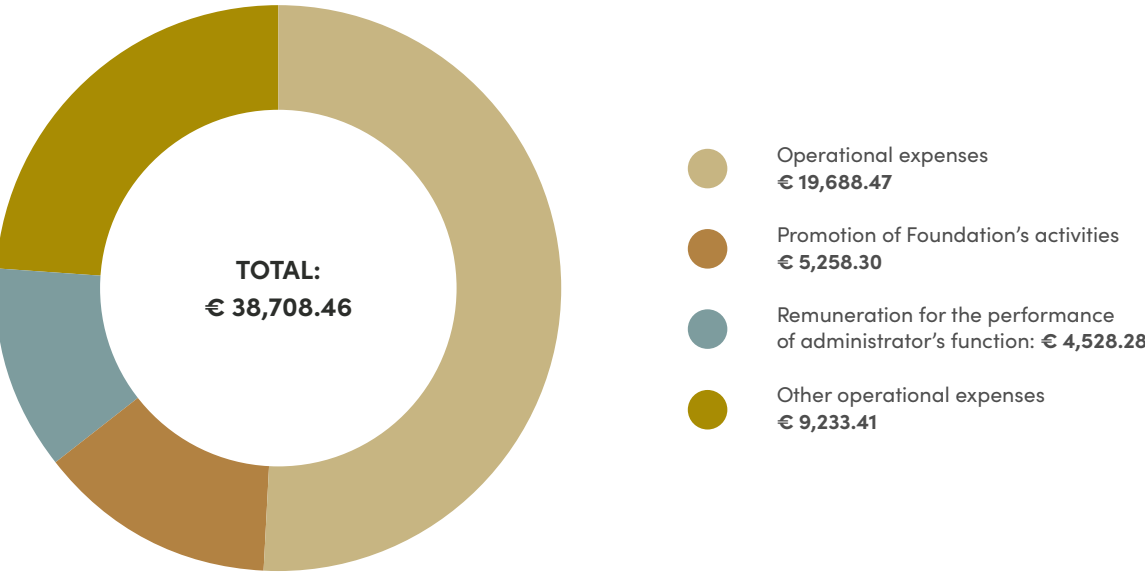
## 2024 expenditure by the Foundation’s activities



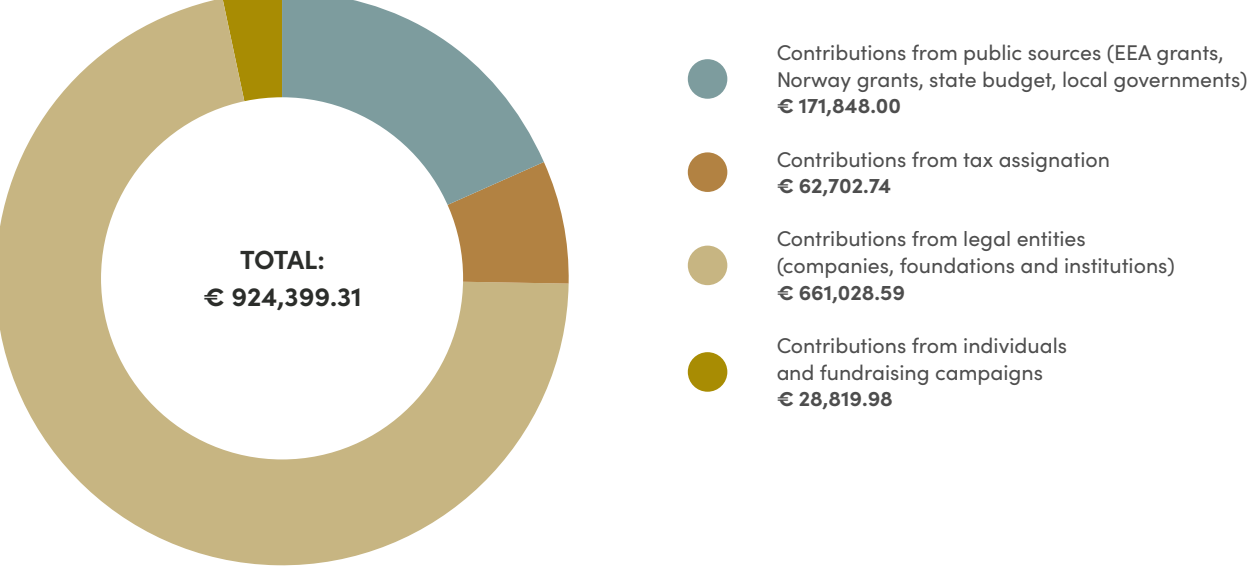
## 2024 expenditure by type



## Expenditures – Foundation administration



## 2024 revenues by source and origin



**Financial statements as of 31 December 2024**  
Financial statements are included in the annexes to this annual report and consist of the balance sheet, income statement and notes to the financial statements.



---

# Independent Auditor's Report 2024

---

Ing. Janka Herpáková, Kochanovce 135, 066 01 Humenné

Licencia SKAu č. 764

*SPRÁVA AUDÍTORA*

*O OVERENÍ*

*RIADNEJ ÚČTOVNEJ ZÁVIERKY a  
VÝROČNEJ SPRÁVY*

*ZA ROK*

*2024*

nadácie

**Karpatská nadácia**

## SPRÁVA NEZÁVISLÉHO AUDÍTORA

### *Správnej rade, správcovi a dozornej rade Karpatskej nadácie*

#### Správa z auditu účtovnej závierky

##### Názor

Uskutočnili sme audit účtovnej závierky Karpatskej nadácie („Nadácia“), ktorá obsahuje súvahu k 31. decembru 2024, výkaz ziskov a strát za rok končiaci sa k uvedenému dátumu, a poznámky, ktoré obsahujú súhrn významných účtovných zásad a účtovných metód.

Podľa nášho názoru, priložená účtovná závierka poskytuje

#### **pravdivý a verný obraz**

finančnej situácie Karpatskej nadácie k 31. decembru 2024 a výsledku jej hospodárenia za rok končiaci sa k uvedenému dátumu podľa zákona č. 431/2002 Z.z. o účtovníctve v znení neskorších predpisov (ďalej len „zákon o účtovníctve“).

##### Základ pre názor

Audit sme vykonali podľa medzinárodných auditorských štandardov (International Standards on Auditing - ISA). Naša zodpovednosť podľa týchto štandardov je uvedená v odseku *Zodpovednosť audítora za audit účtovnej závierky*. Od Nadácie sme nezávislí podľa ustanovení zákona č. 423/2015 o štatutárnom audite a o zmene a doplnení zákona č. 431/2002 Z. z. o účtovníctve v znení neskorších predpisov (ďalej len „zákon o štatutárnom audite“) týkajúcich sa etiky, vrátane Etického kódexu audítora, relevantných pre náš audit účtovnej závierky a splnili sme aj ostatné požiadavky týchto ustanovení týkajúcich sa etiky. Sme presvedčení, že auditorské dôkazy, ktoré sme získali, poskytujú dostatočný a vhodný základ pre náš názor.

##### Zodpovednosť správcu za účtovnú závierku

Správca je zodpovedný za zostavenie tejto účtovnej závierky tak, aby poskytovala verný a pravdivý obraz podľa zákona o účtovníctve a za tie interné kontroly, ktoré považuje za potrebné na zostavenie účtovnej závierky, ktorá neobsahuje významné nesprávnosti, či už v dôsledku podvodu alebo chyby.

Pri zostavovaní účtovnej závierky je správca zodpovedný za zhodnotenie schopnosti Nadácie nepretržite pokračovať vo svojej činnosti, za opísanie skutočností týkajúcich sa nepretržitého pokračovania v činnosti, ak je to potrebné, a za použitie predpokladu nepretržitého pokračovania v činnosti v účtovníctve, ibaže by mala v úmysle Nadáciu zlikvidovať alebo ukončiť jej činnosť, alebo by nemal inú realistickú možnosť než tak urobiť.

##### Zodpovednosť audítora za audit účtovnej závierky

Našou zodpovednosťou je získať primerané uistenie, či účtovná závierka ako celok neobsahuje významné nesprávnosti, či už v dôsledku podvodu alebo chyby, a vydať správu audítora, vrátane názoru. Primerané uistenie je uistenie vysokého stupňa, ale nie je zárukou toho, že audit vykonaný podľa medzinárodných auditorských štandardov vždy odhalí významné nesprávnosti, ak také existujú. Nesprávnosti môžu vzniknúť v dôsledku podvodu alebo chyby a za významné sa považujú vtedy, ak by sa dalo odôvodnene očakávať, že jednotlivito alebo v súhrne by mohli ovplyvniť ekonomické rozhodnutia používateľov, uskutočnené na základe tejto účtovnej závierky.

V rámci auditu uskutočneného podľa medzinárodných auditorských štandardov, počas celého auditu uplatňujeme odborný úsudok a zachovávame profesionálny skepticizmus. Okrem toho:

- Identifikujeme a posudzujeme riziká významnej nesprávnosti účtovnej závierky, či už v dôsledku podvodu alebo chyby, navrhujeme a uskutočňujeme auditorské postupy reagujúce na tieto riziká a získavame auditorské dôkazy, ktoré sú dostatočné a vhodné na poskytnutie základu pre náš názor. Riziko neodhalenia významnej nesprávnosti v dôsledku podvodu je vyššie ako toto riziko v dôsledku chyby, pretože podvod môže zahŕňať tajnú dohodu, falšovanie, úmyselné vynechanie, nepravdivé vyhlásenie alebo obídenie internej kontroly.
- Oboznamujeme sa s internými kontrolami relevantnými pre audit, aby sme mohli navrhnúť auditorské postupy vhodné za daných okolností, ale nie za účelom vyjadrenia názoru na efektívnosť interných kontrol Nadácie.
- Hodnotíme vhodnosť použitých účtovných zásad a účtovných metód a primeranosť účtovných odhadov a uvedenie s nimi súvisiacich informácií, uskutočnené správcom.
- Robíme záver o tom, či správca vhodne v účtovníctve používa predpoklad nepretržitého pokračovania v činnosti a na základe získaných auditorských dôkazov záver o tom, či existuje významná neistota v súvislosti s udalosťami alebo okolnosťami, ktoré by mohli významne spochybniť schopnosť Nadácie nepretržite pokračovať v činnosti. Ak dospejeme k záveru, že významná neistota existuje, sme povinní upozorniť v našej správe audítora na súvisiace informácie uvedené v účtovnej závierke alebo, ak sú tieto informácie nedostatočné, modifikovať náš názor. Naše závery vychádzajú z auditorských dôkazov získaných do dátumu vydania našej správy audítora. Budúce udalosti alebo okolnosti však môžu spôsobiť, že Nadácia prestane pokračovať v nepretržitej činnosti.
- Hodnotíme celkovú prezentáciu, štruktúru a obsah účtovnej závierky vrátane informácií v nej uvedených, ako aj to, či účtovná závierka zachytáva uskutočnené transakcie a udalosti spôsobom, ktorý vedie k ich vernému zobrazeniu.

#### **Správa podľa zákona o štatutárnom audite k informáciám, ktoré sa uvádzajú vo výročnej správe**

Správca je zodpovedný za informácie uvedené vo výročnej správe, zostavenej podľa požiadaviek zákona o účtovníctve a zákona č. 34/2002 Z.z. o nadáciách a o zmene Občianskeho zákonníka v znení neskorších predpisov (ďalej len „zákon o nadáciach“). Náš vyššie uvedený názor na účtovnú závierku sa nevzťahuje na iné informácie uvedené vo výročnej správe.

V súvislosti s auditom účtovnej závierky je našou zodpovednosťou oboznámenie sa s informáciami uvedenými vo výročnej správe a zváženie, či tieto informácie nie sú vo významnom nesúlade s auditovanou účtovnou závierkou alebo našimi poznatkami, ktoré sme získali počas auditu účtovnej závierky, alebo sa inak zdajú byť významne nesprávne. Výročnú správu sme ku dňu vydania tejto správy audítora z auditu účtovnej závierky mali k dispozícii.



Posúdili sme, či výročná správa Nadácie obsahuje informácie, ktorých uvedenie vyžaduje zákon o účtovníctve a zákon o nadáciách.

Na základe prác vykonaných počas auditu účtovnej závierky, podľa nášho názoru:

- **informácie uvedené vo výročnej správe zostavenej za rok 2024 sú v súlade s účtovnou závierkou za daný rok,**
- **výročná správa obsahuje informácie podľa zákona o nadáciách.**

Okrem toho, na základe našich poznatkov o účtovnej jednotke a situácii v nej, ktoré sme získali počas auditu účtovnej závierky, sme povinní uviesť, či sme zistili významné nesprávnosti vo výročnej správe. V tejto súvislosti neexistujú zistenia, ktoré by sme mali uviesť.

31. marca 2025

Ing. Janka Herpáková  
066 01, Kochanovce 135  
Licencia SKAU č. 764



*Ing. Janka Herpáková*

  
KARPAŤSKÁ  
NADÁCIA

